



Delaware Volunteer Firefighters Association

P.O. Box 1849

Dover, DE 19903

Subgrant Application

Date

A. Organizational Information

Organization: _____

Mailing Address: _____

Phone: _____ Fax: _____

Contact Person: _____

Contact Phone: _____

Contact Email: _____

B. Grant Information

Please check the subgrants that you are applying for.

- Personal Protective Equipment (PPE) & NFPA 1582 Entry Level Physical
- Recruitment & Retention Initiatives

C. Narrative

Be prepared to thoroughly explain, document, and provide background information on the following areas:

- Project Description.
- What is the benefit to your department if the grant is awarded?

Full Set – Structural Personal Protective Equipment (PPE)

Description

To ensure that every new volunteer firefighter can safely and effectively train and perform firefighting operations, we will purchase NFPA 1971 compliant structural turnout gear prior to beginning their training and operations. The recruitment and retention coordinator will ensure that the new gear will only be eligible for new members recruited during the POP who have also passed an NFPA 1582 physical. If DVFA is able to fund these sets of turnout gear, the individual fire companies will benefit from the increased staffing without being burdened with extra costs they can't afford within their already limited budgets.

YEAR	QUANTITY	UNIT PRICE	TOTAL
1	30	\$3,500.00	\$105,000.00
2	30	\$3,500.00	\$105,000.00
3	30	\$3,500.00	\$105,000.00
4	30	\$3,500.00	\$105,000.00
TOTAL	120		\$420,000.00

NFPA 1582 Entry-Level Physical

Description

To ensure that every new volunteer firefighter is physical and medically fit for duty, we will ensure that they receive an NFPA 1582 physical prior to beginning their training and operations. If DVFA is able to fund these physicals, the individual fire companies will benefit from the increased staffing without being burdened with extra costs they can't afford within their limited budgets.

YEAR	QUANTITY	UNIT PRICE	TOTAL
1	30	\$500.00	\$15,000.00
2	30	\$500.00	\$15,000.00
3	30	\$500.00	\$15,000.00
4	30	\$500.00	\$15,000.00
TOTAL	120		\$60,000.00

Recruitment & Retention Initiatives

Description

We will offer 15 sub-grants up to \$5,000 per year to individual fire companies in Delaware for local recruitment & retention initiatives. These sub grants allow the individual fire companies to implement eligible recruitment and retention activities that will have the greatest impact in their local market. To minimize costs and streamline the program, we will encourage departments to use recruitment materials that will be developed as part of our marketing program and made available to the individual fire companies. By making slight modifications to the pre-existing materials, each company can quickly implement an effective recruitment campaign in their respective communities. The R & R coordinator will work closely with the individual fire companies to ensure that all SAFER funding is spent on eligible projects per the SAFER NOFO that do not duplicate locally budgeted programs or any other local SAFER funding.

YEAR	QUANTITY	UNIT PRICE	TOTAL
1	15	\$5,000.00	\$75,000.00
2	15	\$5,000.00	\$75,000.00
3	15	\$5,000.00	\$75,000.00
4	15	\$5,000.00	\$75,000.00
TOTAL	60		\$300,000.00

SAFER NOFO

2021 SAFER Program NOFO Back to the Top R&R Activity – Eligibility Requirements • Applicants who propose to focus on retention of volunteers will receive equal consideration as applicants focusing on recruitment of volunteers. A focus on retention may include providing incentives for volunteer firefighter members to continue service in a fire department. • SAFER Program grant funds may only be used for volunteer firefighters who are involved with, or trained in, the operations of firefighting and emergency response.

SOP's

- All funded activities under the R&R Activity must be governed by formally adopted Standard Operating Procedures (SOPs). Minimally, these SOPs should specify who qualifies for each of the incentives, specific requirements for earning the incentives, and the disposition of the awarded incentives if an individual fails to fulfill the stipulations. FEMA may ask for copies of SOPs prior to, or after being awarded. R&R.

Marketing

Marketing Program to recruit new volunteer firefighters, such as: o Media advertising (e.g., television, radio, social media); o Print advertising (e.g., newspapers, billboards, signs, banners, brochures, flyers); and o LED/electronic sign. Note: this is a high priority item only when included as part of a comprehensive marketing program. Only one LED/electronic sign is allowed per applicant and 75% of usage must be dedicated to R&R activities – additional restrictions apply (for details see Section F.5.c.: Environmental Planning and Historic Preservation (EHP) Compliance of this NOFO). 61 FY 2021 SAFER Program NOFO Back to the Top R&R Activity – Eligible Costs: High Priority o Note: If requesting funds to recruit new members, a marketing plan must be in place, or the application must show a marketing plan will be implemented either with grant funds (requested as a line item) or that the applicant will implement a marketing plan using existing department resource.

Physicals

- New Member Costs. Only one entry-level physical per new recruit. Physicals for existing members are not eligible. All grant-funded physicals (except those for explorers/cadets) must meet NFPA 1582 standards (Chapter 6, Medical Evaluations of Candidates 6.1, and Chapter 9, Essential Job Tasks – Specific Evaluation of Medical Conditions in Members). The cost of physicals should be based on local physician or health center prices. Detailed information on implementing NFPA 1582 physicals can be found at <https://www.fstaresearch.org/roadmap>.

PPE

- PPE/Turnout Gear. o PPE may only be funded for new firefighters that join the department after the date of grant award, that successfully pass an NFPA 1582-compliant physical, and that are certified as “fit for duty.” PPE purchased with SAFER Program funding must be utilized by adequately trained staff. o Funds are available to acquire Occupational Safety and Health Administration (OSHA)-required and

NFPA-compliant PPE for firefighting personnel. In addition, PPE must meet any national or state standards and increase firefighter safety. Failure to meet these requirements may result in ineligibility for PPE funding. Copies of NFPA standards may be reviewed at <http://www.nfpa.org/freeaccess>.

- o Only actual costs for PPE are allowed and will be paid on a reimbursable basis.
- o Allowable costs may be limited to reasonable amounts, as determined by FEMA.

to receive reimbursement, recipients must provide the following documentation to support the purchase of PPE:

- ♣ Invoices/proof of payment (e.g., canceled checks, bank statements, electronic funds transfers) for PPE.
- ♣ Proof that the firefighter(s) have passed an NFPA 1582-compliant physical and are certified as “fit for duty.”

o Eligible PPE Expenditures:

- ♣ Only one set of PPE for structural or wildland firefighting per each new recruit.
- ♣ The SAFER Program considers a complete set of structural PPE to be comprised of one self-contained breathing apparatus (SCBA) mask/face piece, one pair of pants, one coat, one helmet, two hoods, one pair of boots, two pairs of gloves, one pair of suspenders, and one pair of goggles.



ENROLLMENT FORM

Company: Delaware Volunteer Firefighters Association Date: March 6, 2023

Address: P. O. Box 1849, Dover, DE 19903

Number of Employees: Pivot Clinic Location(s) Utilizing: various

Table with 5 columns: RESULTING, Contact Name, Email, Phone, Fax. Rows include Injuries, Physicals (Jeff Brown), and Drug Testing.

*All results to be emailed unless otherwise stated - CHECK BOX TO AGREE

BILLING - MEDICAL TESTING SERVICES

Billing Address: P. O. Box 1849, Dover, DE 19903

Contact Name: Terry Whitham Number: 302-399-6527

Billing Email: twitham@dovermotorsports.com

BILLING - WORKER COMPENSATION INSURANCE

Carrier: Phone #: Effective Dates:

Policy #: Effective Dates:

Please select all services you are interested in PIVOT providing:

Work Injury Treatment Check if post-accident drug test mandatory - Drug Test Type:

Physical Examinations: NFPA 1582

Pre-employment DOT Annual/Exit Return to Work Fitness for Duty Asbestos

Respirator Clearance Respirator Questionnaire Review Only Hazmat Other

Substance Abuse Testing:

DOT Drug Screen (please circle which agency applies: FMCSA FAA FTA FRA PHMSA USCG)

10 Panel 5 Panel Rapid 10 Panel Rapid 5 Panel Hair Test

Breath Alcohol Alcohol Saliva DOT Random Program NON-DOT Random Program

*Check reason for drug test(s): Pre-employment Post-accident Random Reasonable Cause

Collection Only - TPA/Lab Name: Account #:

Other Services

Respirator Fit Test (Model #: Circle test: Qualitative/Quantitative) Pulmonary Function Test

Audiogram PPD EKG Chest X-ray Lift Test Back Evaluation Physical Ability Test

Vaccinations: Blood Tests:

Other:

Specific Instructions/Comments:

Acknowledgment: I have verified the above information is correct. Fax numbers, email addresses, and mailing addresses are unique to their recipients and not accessible to the public or unauthorized users. On behalf of my organization, I agree to the billing terms and conditions.

Warren Jones Employer Signature

3-6-2023 Date



Authorization for Examination or Treatment

Pivot Location: _____

(Patient Must Present Photo ID at Time of Service)

Company Name: _____ Today's Date: _____

Company Contact: _____ Phone #: _____

Employee Name: _____ DOB: _____

Please check all that apply:

Work Injury/Workers Compensation

Date of Injury: _____ Injury Description: _____

Insurance Carrier: _____ Claim #: _____

Physical Examination

- Pre-placement DOT Periodic/Annual Exit Return to Work Fitness for Duty
- Respirator Clearance Respirator Questionnaire Review Only Hazmat (Include details below)
- Other: _____ Physical Instructions: _____

Substance Abuse Testing

- DOT 5 Panel 10 Panel Rapid 5 Panel Rapid 10 panel
- DOT Testing Authority: _____ FMCSA _____ FAA _____ FRA _____ FTA _____ PHMSA _____ USCG
- Breath Alcohol Alcohol Saliva Other: _____
- Collection only—Lab Name: _____ Chain of Custody: Yes No

Reason for Substance Abuse Testing

- Pre-placement Post-accident Random Reasonable Cause Follow Up Return-to-Work

Other Services

- Respirator Fit Test Audiogram PPD Pulmonary Function Test EKG Chest x-ray
- Vaccinations: _____ Blood Work: _____
- Other: _____

Special Instructions/Comments: _____

Authorized By: _____ Signature: _____

PIVOT

OCCUPATIONAL HEALTH

DELAWARE / MARYLAND OCCUPATIONAL HEALTH LOCATIONS



DELAWARE

- 1. DOVER**
1673 S. State St., Ste. A
P: 302.857.3860 • F: 302.857.3861
- 2. GEORGETOWN** (*Nanticoke Immediate Care*)
503 W. Market St., Ste. 100
P: 302.752.1199 • F: 302.858.4283
- 3. NEWARK** (*Omega Medical Center*)
15 Omega Drive, # K
P: 302.368.5100 • F: 302.266.6369
- 4. SEAFORD**
632 W. Stein Hwy.
P: 302.629.6875 • F: 302.628.3857
- 5. WILMINGTON**
3301 Lancaster Pike, Ste. 31/J
P: 302.777.0720 • F: 302.777.0721

MARYLAND

- 6. NORTH EAST** (*North East Station*)
2540 Pulaski Hwy.
P: 410.620.5424 • F: 410.620.9614

WHY CHOOSE Pivot Occupational Health?

- ✓ Competitive Pricing
- ✓ Convenient Appointments & Walk-Ins Welcome
- ✓ Consistent Communication & Point of Contact
- ✓ Only Occupational Health Services
- ✓ Work Injury Case Management

FOR A COMPLETE LIST OF CLINICS, VISIT: PivotOccupationalHealth.com