



## **DVFA EXECUTIVE MEETING**

**Delaware State Fire School**

**December 8, 2019**

Call to order at 10:00 A.M. by President Jay Jones

Invocation offered by DVFA Chaplain Bob Hudson

Pledge of Allegiance led by Past President Bill Betts

Roll Call of Officers by Secretary Elmer Steele

- [X] Jay Jones, 75, President
- [X] Dan Carrier, 19, 1<sup>st</sup> Vice President
- [X] Ken Ryder, 48, 2<sup>nd</sup> Vice President
- [X] Elmer Steele 81, Corporate Secretary
- [X] Terry Whitham, 46, Treasurer
- [X] Ray Stevens, 88, Assistant Treasurer
- [X] Richard T. Perillo 11, Past President – Director
- [X] Ron O’Neal, 83, Sussex County Director
- [X] Doug Hudson, 88, Sussex County Director
- [X] Tom DiCristofaro, 13, New Castle County Director
- [X] Mark Gott, 20, New Castle County Director
- [X] Jim Woznicki, 53, Kent County Director
- [X] Ben O’Neal, 53, Kent County Director

### **DVFA Staff**

- [X] Warren Jones, 16/86 Executive Manager

### **Report of Officers**

#### **President Jones: (copied and pasted from written report)**

Over the course of my 1st quarter as President of the DVFA, it has been a delightful but awakening experience. I spent 189 hours attending 63 events covering 4478 road miles traveled. We as an association haven gotten a lot accomplished.

I want to first thank all the fire companies for their support and hospitality thus far this year. I have a wonderful team and board directors behind me, and I have been so blessed to be able to work with them. I appreciate them sharing the load and supporting the vision and goals of this administration.

First, I would like to cover some updates. The new website committee has been working diligently and are on track to complete a new face lift to our website in January of 2020. This is well overdue and will benefit us tremendously. Second, the Recruitment and Retention committee has been reorganized and they are currently working on programs that will help the DVFA get back out into the local communities and provide more help with the on-board processes for each fire department.

The Recruitment and Retention Taskforce is the task force that the general assembly put together during their last legislative session. This taskforce consists of six (6) legislators three (3) from The House of Representatives and three (3) from the Senate, Representatives from the Governor's office, Department of Education, Department of Safety and Homeland Security, Department of Volunteerism, the Fire Prevention Commission and 3 appointees from the DVFA. The representatives for the DVFA that I have chosen will be as follows:

New Castle County - Tom DiCristofaro from Claymont

Kent County - Rob Watts from Felton

Sussex County - Robbie Murray from Frankford

They have already met several times calling in people to testify and will be having another meeting in January. Please feel free to contact these individuals with your input. They are appointed to represent your interests, especially if you are unable to attend any of the open meetings. So far, they have been doing a wonderful job. They bring a lot of experience and information to the table. The DVFA office sent out a survey to each President and Fire Chief encouraging that these surveys be sent out to their active membership. Good information is crucial for this committee to work. The results of the survey will be shared in January at the next taskforce meeting. Please be sure to participate in this survey. We are hoping for some beneficial legislation for the DVFA coming out of this taskforce.

Myself and my Vice Presidents will be meeting with Governor Carney next week to discuss our current status and our goals for the DVFA in 2020.

A delegation of officers took part in the VCOS (Volunteer Combination Officer Section of the IAFC) symposium in Florida. It featured some excellent speakers along with some great networking opportunities. Some of the topics were on Leadership, How to Navigate Problems, Working as a Combination Department, Recruitment and Retention of Volunteered Departments, and Health Issues such as, Cardiac, Cancer, Stroke, and Mental Health. We have access to a ton of information and resources on these topics. Please reach out to the office or me to obtain more information.

The DVFA cruise has been set up through Bethany travel and will take place in November and December 2020. So far Cindy from Bethany Travel has been able to secure better deals than we originally expected through Princess Cruise line, please give her a call at (302) 933-0955 to discuss this trip if you will wish to go.

Last year we were tasked to find a funding source for \$10,000 worth of smoke detector for our local communities. I have met with the leadership of the Red Cross. They have programs and resources available that we can partner up with them for these efforts. They can accomplish this task in one (1) of two (2) ways. One program is they are willing to come out to our neighborhoods for a half day neighborhood blitz. Install smoke alarms in your fire districts along with your fire company. This will give your department some amazing public relations. The other program is where they have an unlimited supply of smoke detectors to give to your fire department (with the appropriate paperwork that needs to be filled out). Then throughout the year they will pick up the paperwork for their filing purposes. They have already worked with a few of our local fire departments in the state along with our neighboring States. They are very excited about this partnership.

The DVFA Foundation's Vice Chairman Jim Cabbage will be stepping down from his position on the Foundation at their next Spring meeting. Mr. Cabbage has been with the foundation since its inception and has done exceptional work along with his colleagues over the past years securing funds for Scholarship opportunities for

our own to pursue higher education. I've signed a letter of appointment of Jeff Eisenbrey to be his successor to the Foundation. Jeff has been active and has held many positions in his fire service career. With Jeff's knowledge and commitment, I am certain he will do an excellent job on the Foundation board. Congratulations to both Mr. Cabbage and Mr. Eisenbrey.

Now on a more somber note, an issue we cannot continue to ignore must be addressed. In the past fire service newspaper, my article spoke a lot about the needs of a culture change within the fire service. This is a solution that needs to start from the top and work its way down. We have a major leaderships issues in this state. Over the past few months the multiple stories that I've heard about sexual and criminal acts happening within the walls of our departments is disturbing and sickening. This coupled with what is happening on the fire ground is very disheartened. It is no wonder we have a retention issue within our service. With these types of things going on there would be no way in hell, I would let a child of mine being male or female join in today's culture. We are supposed to be a family but instead we are crushing people's lives. If this is how we treat family, no wonder we are disconnected at times. Of course, I do not want to see any front-page news, giving the whole fire service a black eye over the actions of a select few. At the same time, we cannot sweep these issues under the rug what is happening within our four walls. If we cannot respect each other in the station, how do you plan on having respect at the fire grounds? We must make the corrections from the inside out. We need leaders that are going to be willing step up and lead or please just get out of the way. Be the solution, not the problem. Now that we have addressed the elephant in the room, what are we going to do about it? I challenge every leader in every department to take a stand for what is right. Quit making excuses and being blind to these issues. Be a leader. No one should be worried about votes for reelection or think the only roll of the fire hall is to be a social club, step up and do the right thing. Each department is a multimillion-dollar corporation. Do you think that any CEO or COO at a multi-million dollar company would put up with what we do in their business? We are here to provide a service and our whole bases for existence is placed on public trust.

Which brings me to my last point. The Delaware State Fire Prevention Commission has set up a working group to investigate the facts of some of which I have spoken about already. There are legislators that are currently wanting to create legislation for oversight of the fire service. I do not believe it would be in our best interests to go under Department of Homeland Security, Public Safety, when we already have a body such as the Fire Commission who already regulates BLS. Under the Fire Commission, we will not be pushed aside as step children or scraping the bottom of the barrel of an agency, it is a place where we actually have a seat at the table. We have two (2) choices when it comes to this legislation, sit back and see what's handed to us, or take a seat at the table and help work out the best path forward, not only for our departments but most importantly to the citizens of the State of Delaware who deserve and expect the professional services we are charged to offer. This working group is set up of three (3) commissioners and three (3) members of the fire service. I have appointed Dave Majewski, Jeff Eisenbrey, and myself. We have asked that all meetings be transparent in an open forum. The first meeting will January 16th at the Dover fire school at 7:30 p.m. I am sure there will be several meetings. We plan on allowing time for everyone to speak and be heard with time limitations. I encourage every department to have a representative attend one of these upcoming meetings. The outcome of this will change the credibility of the fire service, so we must get this right. Staying at the status quo is not an option.

I want to thank everyone once again for their support and confidence in me, as your president. I wish you all a very Merry Christmas and happy holiday season with a prosperous and safe New Year!

**First Vice President Carrier: (copied and pasted from written report)**

Attended 25 events up and down the state and had 109.5 hours in service and 3188 miles traveled.

I have appointed Jon Townley to the Pension committee for New Castle County.

The 100th Anniversary committee will start meeting after the first of the year.

I will be working with Warren Jones to come up with a organization chart as it seems like a lot of people do not know which organization reports to which .

VCOS was a good conference .A lot of recruit and retention classes  
Dr. Jenaway and Chief Rubin put on a very good class the hand out have been sent to the state committee.  
Candis McDow did a session a lot like the one she did at conference.  
Health and Safety was another big topic this year and how important it is to wash you gear so you don't get Cancer . It was brought up that there was 75million dollars in Safer Grants for Health and Safety and they only gave away about 25% of it.  
We also need to get the correct physicals a lot of doctors don't even know what to check for if you go to the NVFC web site you can get more info on this or contact Chief Terry Jester he is our State Representative on the NVFC.

On behalf of myself and my family I would like to wish everyone a Merry Christmas and Happy New Year.

**Second Vice President Ryder: (copied and pasted from written report)**

**"A Look in the Rear View"**

As I start to key in this report I'm again reminded about "how quickly time goes by". I'm reflecting of course on the last 3 months since we left our Conference at Dover Downs. Fast forward to now as we are looking at Christmas and the New Year just ahead... you can see where the time has gone.

So at this point I need to compile a report to cover where I have been and what has transpired since I was installed in my new position. As I review and scan my report that covers meetings, miles and the hours it appears I've been busy doing a few things. For the most part much of it has been travelling to and attending the many various meetings statewide that are part of what we do. These trips to meetings are in large part about delivering information, gathering thoughts and feelings about our volunteer fire service and what/how we are doing.

The single, biggest amount of time has gone to being involved, following and participating in Recruitment and Retention in one way or another. At this point we have had 3 meetings of the R&R Task Force established by the Joint Resolution at Leg. Hall. Additionally, our trip to VCOS in Clear water, FL really brought home the point to me about how serious this problem is. By the course content, the agenda and the speakers soon brought this problem/topic to the forefront for me. This is by no means just a Kent, Sussex or New Castle problem it is a nationwide problem and it is massive from coast to coast and all areas in between.

We here in Delaware are focused on finding out what is going to work for and help us. Some companies, groups and individuals have been in an ongoing process to identify their problems and determine the best path forward. The R&R Task Force has been fortunate to be given some information and reports that have already generated facts, thoughts and conclusions. This is only one small step forward...we have many more to go.

This is going to take the cooperation of the volunteer fire service statewide, our associations and the state of Delaware working in tandem to even begin to identify, propose and implement solutions to our problem here in Delaware.

What I've said here is not anything new to most of us but we must continue the discovery process and propose solutions because failure is not an option!

In conclusion, I'll continue to be present going into calendar 2020 to do my share to help develop our process and help propose solutions to this problem. We will have to do this and deal with other problems known and unknown.

I'll summarize my report by the activity items noted....report my attendance for 22 events, travelled 723.5 miles ....and 90 hours in-service. At least these are the ones recorded for this quarter who knows what lies ahead!

**Secretary Steele: (copied and pasted from written report)**

- Attended 19 functions, traveled 1,395 miles, in service for 75 hours.
- Still battling some medical issues. Everything is on hold till January.
- Started working on Conference 2020 with Dover Downs. Trying to make sure that we have enough space for meetings and seminars. Hope to have things locked in by mid-January.
- If you are giving a lengthy report, please send me a copy by email. It is much easier to copy and paste your report, than for me to try to write down everything that is said.
- My wife and I would like to wish everyone a Merry Christmas and a Happy New Year!!!!

**Treasurer Whitham: (copied and pasted from written report)**

As of November 30<sup>th</sup>, we record the following balances:

Operations checking account- **\$ 227,791.44**  
M&T Money Market- **\$ 63,001.20**  
Conference checking account- **\$ 4,803.80**  
Conference Money Market - **\$ 71,574.45**  
Pension- **\$ 1,013.12**

Attached is a budget vs. actual expenses to give you an insight on where we stand financially through the end of November.

Since receiving the financial review from Bumpers & Company, the Budget & Finance committee has met several times to address the recommendations.

Ray Stevens, our Assistant Treasurer, will be reporting on the 2019 Conference recap.

As always, please feel free to contact Ray or me with any questions. May everyone have the Merriest of Christmas's and a safe and joyous New Year.

***Motion by Dave Ruff and second by Guy Hudson to accept the Officer reports and spread them upon the minutes. Motion carried***

**Executive Manager Jones: (copied and pasted from written report)**

**M & T:** At the conference meeting we reported that M & T decided not to support our conference. We also reported that we had asked for a face to face meeting to understand what the issues were. President Jones and I met with the new Community Contributions Director and the Vice President who we used to work with prior to last year. We are happy to report that Jay and I will be picking up a check for \$12,000.00 this coming Wednesday and M & T Bank is back being a partner with the DVFA.

**Radios:** We have completed a reasonable radio inventory with DIVCOMM. We have reached out to Motorola for pricing and will be presenting our needs to the Governor and the Budget Director.

**Surveys:** I know President Jones mentioned the surveys for the Recruitment and Retention Task Force. Please have your folks fill one of these out. The links are on the DVFA Website under the Gallery section.

**Legislative Items:** There are no legislative items to really report other than the two bills left over from last year, the Presumption Legislation and the Tax credit. We are hoping to get those finished in the beginning of the year. We have been contacted about a possible class B foam legislation and the revamping of the flammable clothing legislation that was introduced last year. I am sure there will be something coming out of the Recruitment and Retention Task Force and the Commission/DVFA Working Group. We will keep you posted and asking for your help as things develop.

**FDIC Rooms:** We have a block of rooms reserved at the Sheraton Downtown. If you need rooms please contact me for the link. Last year we ran out. So don't wait too long.

**Emails:** Lastly, it has been a while since we have updated our email contact list. When I am done with my report I will be passing around a list. If you are not receiving the DVFA emails. If you are not receiving the DVFA emails and you would like to please put your information on the sheet coming around. Remember now, IF YOU ARE NOT RECEIVING EMAILS!

I want to wish you and your family a very Merry Christmas and Happy and Prosperous New Year. Have a good one!

## Committee Reports

### State Fire Prevention Commission – Ron Marvel: (copied and pasted from written report)

- The Commission welcomed newly appointed Commissioner William (Bill) C. Kelly in March.
- Dr. Matthews, BLS Medical Director reported that DHS has been awarded a \$5.8 million grant to assist in the Opioid epidemic. This grant has been awarded at \$5.8 million per year for the next three years. This grant will be managed by the Office of Health Crisis Response to implement activities that will reduce overdose deaths in Delaware.
- Dr. Matthews reported that Influenza B has been diagnosed in each County in a sporadic rate. It's important that EMS personnel are encouraged to get vaccinated and follow infection control. It is also important that they document any flu like symptoms on their patient care reports.
- Mill Creek Fire Company gave a presentation to the Commission in September regarding concerns of professional practices in the fire service. They requested that the Commission explore legislation to gain additional authorities within the fire service.
- The Commission held an EMT Hearing in Case No. 1821. A motion was made to suspend the EMT for 3 years from the date of the executed order, and stay the suspension for three years of probation to include the following conditions; there is zero tolerance for drug and alcohol use or a drug or alcohol related arrest to include random drug testing as directed by the Fire Prevention Commission. All cost will be borne by the defendant. The motion was carried by a roll call vote.
- The Commission is in the final stages of presenting an update to Regulation 710 – Ambulance Regulations.
- The Commission accepted a letter from Prime Care Medical Transport, LLC announcing their closure at their regular December meeting.
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### Advisory to State Fire Marshal – Alan Brown:

- Fire Marshal Ingle is recovering at home from recent knee surgery
- Gave a brief report on the activities of the office

**Advisory to DSFS – Robert P. Newnam: (copied and pasted from written report)**

1. Year-end program report – 2019
  - a. Student attendance is steady yet below previous normal
  - b. Student Totals – Calendar Year – 2019
    - i. BFFS (200) Decrease (-25), SFFS (148) (-9), HMRS (103) (-50)
    - ii. Decrease in BFFS effects class numbers for future years
  - c. EMS program numbers steady – decrease in CEU classes as expected
  - d. Industrial programs numbers steady
  - e. Division usage
    - i. Normal at the Divisions
2. FY21 General Fund Budget request has been submitted
  - a. CISCO Switches (for computers) six switches – 60,000
  - b. Fire School Information System – upgrade and support – 80,000 yearly
    - i. Funds to be placed in DTI's budget
3. FY21 Capital Funds request
  - a. Generator – Dover Division, grounds – 55,000
  - b. Concrete Repair – Dover Division, grounds SCBA area – 50,000
  - c. Rescue Tools Funding – 7 companies and DSFS – 60,000  
*Newark, Mill Creek, Indian River, Lewes, Millville, Rehoboth Beach, and Roxana*
4. Speaker Series – January 25, 2020 – Dr. David Griffin
  - a. In Honor of The Charleston 9: A Study of Change Following Tragedy
  - b. Second Speaker Series scheduled for April 5<sup>th</sup>. Speaker TBA
5. Information for Officers will be provided on a flash drive
  - a. Staff Reports, Course Catalog, Policies and Procedures
6. 2020 Training Schedule and Course catalog has been posted and sent
7. Dover Rest Room and Roof replacement projects
  - a. Rest Rooms construction begins Monday 9<sup>th</sup>
    - i. Project completion mid-March to early April
  - b. Roof replacement – bid awarded, no start date
8. Computer Room – operational for training and DSFS certification testing
  - a. EMT certification testing approved by National Registry
  - b. Application under review by Pearson Vue (Test provider)
  - c. Contract with Person Vue under review by the Deputy Attorney General
9. New Program – Drone certification prep and Operations – first session conducted
10. Patricia Fox – Senior Instructor

Merry Christmas and Happy Holidays from the Staff at the Fire School.

**DVFA Conference – Dave Ruff:**

- Dave stated that the conference executive committee would meet immediately after this meeting.
- Next conference meeting is March 16<sup>th</sup> at Dover Downs
- Conference Treasurer Stevens gave a brief treasurers report

**Health & Wellness – Mike Rush:**

- Get your flu shots
- Hepatitis A is showing up now
- Researching information regarding Vietnam Veterans using military base PX's

**Life Safety – Guy Hudson:**

- Met at 8:00 AM today to judge posters and essays. (15 committee members present)
- Awards program will be January 5, 2020 at 2:00 PM at Cheswold
- Matching funds request are due by January 31, 2020 for the 2019 year.

**Out-of-State Coordinator – Steve Austin:**

- CFSI will be April 29 and 30 in Washington. Dinner on the 30<sup>th</sup>
- MSFA will be June 22 in Ocean City
- CVVFA will be July 31 in Williamsport, MD

**Recruitment & Retention – Ron O’Neal: (copied and pasted from written report)**

The DVFA Recruitment & Retention Committee met in the Instructors Lounge at the DSFS, Dover division, on Sunday, December 8 at 9am, prior to the Executive Meeting. 11 members of the Committee were present for the meeting.

We discussed the State Task Force survey monkey results, focusing on the age groups that have responded and what was “most important to you” answers. Made everyone aware that LADVFA President Workman and Executive Mgr. Jones are working on a survey that will specifically target the Auxiliary organizations, since they are facing the same R & R issues as the fire companies.

Some of the issues discussed:

- Participation in the schools, partnerships with guest speakers
- Attending County wide events such as Skate Night in Kent County
- Citizen’s Fire Academy
- Confidential surveys for current membership/exit surveys
- Exploring other social media outlets in order to get the word out (Facebook, Twitter, Instagram).

DVFA President Jones stopped by the meeting to give us an update on the Firefighter.Delaware.gov website and also on the M & T Bank donation to be used towards R & R.

Results from the meeting:

- Assure that the annual information update sent to all Delaware fire companies from the State Fire Prevention Commission include a Recruitment & Retention contact number for both the fire company and associated auxiliary.
- Update the Committee listing to Executive Mgr. Jones in order to have a current listing of committee members.
- Track the progress of the Auxiliary survey monkey
- Ascertain the number of contacts made thru the firefighter.delaware.gov website. Also find out where those contacts are going and correct if necessary.
- Send out updated results of the Task Force surveys to the Committee members.
- Need to identify two members of our Committee from each County to be the contact for information received from the firefighter.delaware.gov website in order to expedite the information to the correct fire company

**Revolving Loan – Ray Stevens:**

- Committee met on December 4<sup>th</sup>
- Granted loans to Delaware City (ladder truck), Hockessin (SCBA’s), Millville (bldg. renovations)
- Still have \$1,065,984.00 available at 1% interest



### **Scholarship – Ken Ryder:**

- Making some changes to the application, will be posted on the web page in January
- “Fully” completed applications are due by March 31, 2020
- Make sure that folks are getting the applications

### **Sprinklers – Paul Eichler:**

- Applied for a \$15,000.00 grant
- Thanks for the support from the Commission and Fire School
- Attendance at the “live” demonstration was very poor

### **Web Page – Terry Whitham:**

- Page is stale, looking to have a new format with live news feeds by end of January
- Trying to keep it fresh so more folks will use it for information
- Will be pulling the Officers cell phone numbers off due to a recent scam

### **Recognition of Past Presidents – 1<sup>st</sup> Vice President Carrier**

19 Past Presidents and 2 President Emeritus in attendance

## **Affiliated Organizations/Agency Representatives**

### **Ladies’ Auxiliary President Karen Workman:**

- Introduced the State Officers, County Officers, Past Presidents and Conference committee ladies that were in attendance today.
- Wish everyone a Merry Christmas

### **State Fire Chiefs President Steven Deery:**

- Appointing an operation committee
- Chief’s will be starting their own web site in the near future
- Next meeting will be January 30<sup>th</sup> at Sta. 15, Delaware City. Social at 6:00, dinner at 6:30 meeting at 7:00  
Speaker will be Rick Riley

### **State Fire Police President Ernie Layfield:**

- Merry Christmas and a Happy New Year

### **State EMS President Chris Blackburn:**

- Met yesterday. Will be setting up their committees
- Planning on 2 days for CEU classes for the 2020 conference (Tuesday & Wednesday)

### **DVFA Foundation – Lynn Rogers:**

- Jim Cabbage has retired from the foundation. Thanked him for his service
- Next foundation meeting will be in March

### **Mutual Relief – Steve White:**

- January 31<sup>st</sup> is the deadline for payments
- Next meeting will be February 20<sup>th</sup> at Sta. 49, Frederica
- Wish everyone a Merry Christmas and a Happy New Year

**NVFC – Terry Jester:**

- Reminded everyone of the SAFER grant program
- Keep your turn-out gear clean. Cancer awareness
- Combined the types of membership. Only have one class now and it cost \$18.00 per year and includes a \$10,000.00 life insurance policy

**Del-Mar-Va Association – Past President Elmer Steele:**

- Next meeting is Sunday, February 9 in Parksley, VA. Committees meet at 12:00, business meeting starts at 1:00 PM
- Convention will be April 30, May 1 and May 2, 2020 in Berlin, MD. Registration packets will be mailed out in January
- Happy Holidays to each and every-one!!

**Communications:**

The following communications were received and were summarized by Secretary Steele

- Letter from Jim Cabbage announcing his retirement from the DVFA foundation
- Letter from Jim Cabbage asking to serve on the 100<sup>th</sup> Anniversary committee
- Letter from Kent County Chief's Association appointing Brian Bashista to the Staffing Working Group
- Letter from Kent County Levy Court, with a check for \$1,000.00 for the Community Service Grant

*Motion by Richard Ridgeway and second by Bruce Ennis to accept the communications that were presented.  
Motion carried*

**OLD BUSINESS**

NONE

**NEW BUSINESS**

- President Jones discussed the cell phone scam that happened last week and the reason that the Officer cell phone numbers are being removed from the web page.
- *Motion by Bruce Ennis and second by Jasper Lakey to send a letter supporting SB126/with Senate amendment #1.* President Jones stated that the 3 President's would be meeting with the Governor and that topic was on their agenda. It was decided that Executive Manager Jones would write the letter since he would be joining the Presidents when they meet with the Governor. **Motion carried**
- *Motion by Jack Wilson and second by Brian Reeder to take the necessary course of action to re-name the Delaware Burn Camp to the John Lattomus Burn Camp.* **Motion carried**
- Fire Police President Ernie Layfield discussed the license tags that the Fire Police want for their personal vehicles. President Jones stated that the DVFA is waiting on the appropriate letters from the Fire Police and the Fire Chief's before this Association takes any action

## PAYMENT OF BILLS

Treasurer Whitham highlighted the bills to be paid.

12/06/19

Delaware Volunteer Firefighter's Association

Expenses by Vendor Summary

Accrual Basis

September 2019 through November 2019

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	<u>Sept – Nov 19</u>
AMTRUST	500.00
AT&T	25.51
BUMPERS & COMPANY	6,512.50
CANNON	542.64
COMCAST	844.57
DOVER ARMY-NAVY STORE, INC	99.65
EVO	1,874.00
M&T Bank	6,071.77
NFPA	315.00
PAUL EICHLER	540.32
Pratt Insurance	4,319.00
STATE OF DELAWARE	110.00
STEVE AUSTIN	49.75
THE CONFERENCE GROUP, LLC	55.20
VERIZON WIRELESS	122.46
VERNON INGRAM	<u>2,055.00</u>
TOTAL	24,037.37

*Motion by Steve White and second by Jasper Lakey to pay the bills as presented.  
Motion carried.*

## GOOD OF THE ASSOCIATION

- Brian Shaw thanked the table Officers for finding funds for smoke detectors
- Eric Haley questioned the pricing of the new radios. Make sure that we are getting the most recent radios with the most recent features
- Eric Haley talked about grants and the use of grant writers. Make sure that you know what you are applying for and what the future guidelines ask for
- Bruce Ennis asked that Paul Eichler be recognized for his work with the sprinkler coalition
- President Jones stated that each of the Vice Presidents and Exec. Manager Jones has a stamp with his signature for surf tags
- Pastor Bob Hudson stated that he takes his job as Chaplain very seriously. He has been a Pastor for 51 years. He is here to help out in any way possible, but you need to call him, if you have a need
- DVFA Chaplain Bob Hudson offered the Benediction

## **ADJOURNMENT**

It was regularly moved by Russell Hooper and seconded by Guy Hudson that the December Executive Meeting be adjourned. Motion carried. The meeting was adjourned at 11:50 AM

**Respectfully submitted,**  
***Elmer B. Steele***  
**Elmer B. Steele**  
**Corporate Secretary**

I hereby attest that this a true copy of the proceedings of the Delaware Volunteer Firefighter's Association Executive Meeting held on December 8, 2019.

**Attest: Warren F. Jones**  
**Executive Manager**

**Jay Jones**  
**President**