

ORDER OF BUSINESS

SIXTH ANNUAL CONFERENCE CALL TO ORDER

THURSDAY, SEPTEMBER 28, 2000

President Austin convened the business meeting of Sixth Annual Conference of the Delaware Volunteer Firemen's Association at 11:50 a.m. Rev. David G. Paul, DVFA Chaplain, offered the invocation. 2000 *Fireman of the Year* and Past President, Roland Neeman led salute to the Flag of our Country.

President Austin welcomed the newest members of the DVFA, i.e. Delaware Air National Guard, Dover Air Force Base and the Wilmington Fire Department. The DVFA now represents every fire company in the State of Delaware.

It was reported that the minutes of the June Executive Committee meeting had been distributed to all Companies and Officers. It was regularly moved by Past President James Monihan and seconded by Harold Ennis, to approve the June 2000 minutes as presented in written form. Motion carried.

Convention Appointments by the President:

1. Credentials: Anthony Guzzo, 19, Kevin L. Wilson, 45 and Raymond T. Stevens, Jr., 88
2. Sergeant at Arms: Leon Wegman, 7,8 & 8, J. Wallace Hudson, 45, Ira Huffman, 50 and Willis Matthews, 70 and Raymond Burton, 85.
3. Flowers & Telegrams: Edwin S. Barlow, 20, Roland Neeman, 48 and John E. Bare, Sr., 76.
4. Committee to visit Ladies Auxiliary Association Meeting: William Walton, Sr., 16, Roland Neeman, 48. John E. Bare, Sr. 73
5. Parliamentarians: Arthur I. Guessford, 24, Norman Batchelor, 83 and Morris W. King, 51,
6. Grand Marshal: President Emeritus, Louis Amabili

Convention Ground Rules and Conduct

No Hats and No Smoking in the Hall. In order to speak, rise, approach the microphone, and be recognized by the Chair. Before addressing the Conference, state your name and the fire company you represent

Roll Call of Officers, Delegates, Alternates and Past Presidents.

A motion by Executive Secretary Turner, seconded by Ted Doyle, that the Credentials Committee provide the Secretary with a report of companies that are, or are to be, registered by September 29, 2000, in lieu of a roll call. Motion carried. The Credentials Committee reported that the following Delegates, Alternates, Officers, Past Presidents and Out of State Guests were

properly registered. The Out of State Guests were introduced under the Out of State Coordinators Report.

Delegates and Alternates

New Castle County

Company	Delegate	Alternate
Aetna	Charles Wollaston Edward Klima	Joseph Bukowski Mike Cook
Brandywine Hundred	Charles Frampton Tom Finocchiaro	Walter Hurst Frank Willette
Christiana	Karl M. Walters Brian Reeder	Thomas Berry Tom D'Alessandro
Claymont	Tom DiCristofaro Eric Haley	Patrick McCarthy, Sr. Patrick McCarthy, Jr.
Cranston Heights	Thomas A. Brooks, Sr. William G. Walton, Jr.	Les Warrick Paul Perrone
Delaware City	W. Mike McMichae Charles Neel	Ed Kalinowski Jasper H. Lakey
Elsmere	Warren F. Jones George B. Giles	Jack Parisi Dennis Godek
Five Points	Francis Williams Donald Zulinski	Michael Williams James Domorod
Good-will	Daniel A. Young J. David Majewski	Curtis Gray Robert Hahn
Hockessin	Anthony Guzzo Richard Ridgeway	Barry I. Beck Wayne Ferrante
Holloway Terrace	Thomas M. Gott Paul H. Maxwell	Melissa Mahoney Kenneth Logan
Mill Creek	John P. Fox Harold R. Ennis	Franny Calhoon W. Dean Simpson
Minquadale	Phil Tielleman Charles Taylor	Joseph W. Hojnicky, Sr. Donna Smallwood
Minquas	David E Haines Philip J Young	Curtis F Clifton Rich Thompson, Jr
Odessa	Timothy Lynch David Riddell, Jr.	Charles Johnston David Harwell
Talleyville	Harry E. Warner, Jr. Joseph Vattilana	Daniel R. Kiley Thomas Looney

Townsend	Harry J. Bright Keith Knotts	Keith T. Shoemaker Rickie Clark, Sr.
Volunteer Hose	Daniel P. Burris, Sr. Kevin B. Reinike	David D. Chillas Robert L. Shetzler
Wilmington Manor	James E. Johnson James A. Watson	Bruce C. Galloway James Barlow
Port Penn	Glenn A. Taylor Ryan Stuckert	Amy Trowbridge Terry Schoeffler
Belvedere	Ralph Smith Rich Morris	Carl Dean Craig Moyer

Kent County

North Bowers	Jeffery L. Dennison Kellie Trowbridge	Bill Hall Richard Madden
Camden-Wyoming	H. Glenn Neese Richard G. Winchell	Kenneth Reuben Al Thomas
Carlisle	William Baker John McKenzie	William Chandler Charles B. Stevenson, III
Cheswold	Manny Carrar Howard R Killen	William R. Dempsey, III Jeffery Eisenbrey
Citizen's Hose	Arthur Ricker Alan F. Robinson, Jr.	B. Franklin Morris, III Donald Uhlendorff
Clayton	Robert L. Lightcap Robert J. Lightcap	W. Stephen Hudson Thomas G. Rupert
Robbins Hose	Robert Bradley Terry Whitham	Clyde J. Luton Paul Eichler
Farmington	Ronald Vincent Joe Zeroles	Jack Bradley George Langford
Felton	Charles O. Smith Herman Wagner	William Sipple William Chandler
Frederica	Alvin Schmick Telford Rager	Steve White Scott White
Harrington	Leroy Calhoun Harold Fry	Ira H. Huffman Robert Outten
Hartly	Richard Casson Ray Morris	Cubby Morris Steve Connors
Houston	Carroll B. Jester Robert H. Yerkes, Jr.	Harry K. Lindale William E. Harvey, Jr.

Leipsic	James F. Sipple Martha Wilkinson	Michael J. Greco Maurice K. Sipple, Jr.
Little Creek	Ed Angwin Ed Strouse	Michael S. Rinehart Scott Bundek
Magnolia	Robert Lane Ed Semans	Ralph Satterfield Ronald Semans
Marydel	Gary Madden Albert V. Lane	P. J. Olechny Randy Barr
South Bowers	William Webb, Jr. Joe Yonker	Dennis Dean, Jr. Chris Clough

Sussex County

Bethany Beach	Hal Barber Douglas Murray	Willis Matthews William Mills
Blades	Wayne Thompson Bryan Callaway	Gary R. Walls, Jr. Paula I. Chaffinch
Bridgeville	Jonathan R. Hastings, Joseph H. Evans	Douglas C. Jones Mahlon Baker
Dagsboro	Gary Cox Chad Hudson	Ronn Carey Lin Hudson
Delmar	John I. Morris, Sr. Robert F. Jones	Kevin Morris Lacy Figgs
Ellendale	Elmer Ennis Ted Walius	Norman Jones, Sr. Andy Jones
Frankford	Lloyd Bare Leroy Hooper	Brad Wharton David Tawes
Georgetown	James W. King Ira Hitchens	Robert Ricker
Greenwood	Donald E. Donovan, Jr. Roy L. Peterman	Finley B. Jones, Jr. Nelson S. Millman, Jr.
Gumboro	Richard B. Defoelice Will Dryden	Fred Bare David Dixon
Indian River	Donald C. Faulkner, Sr. Dominic A. Messina	Wilson R. Merchant Ronald P. Ferraro
Laurel	Ron Scott Elmer B. Steele	Clifford "Biff" Lee Jeff Hill
Lewes	A. Wallace Evans William H. Stevenson, III	Craig Stephen Walton A. Reynolds, Jr.

Millsboro	P. Michael Mitchell Richard R. Ward, Sr.	Norman F. Batchelor Robert Hudson
Millville	Don Harkins Walter Johnson	Norman Amendt Dick Thomas
Milton	Ray H. Burton Matthew R. Dotterer	Dennis J. Hughes John F. Bushey
Rehoboth Beach	Charles H. Snyder Theodore Doyle	John A. Fatcher Rob Shinn
Seaford	Richard W. Toulson Steven Mayer	Wayne E. Rigby Douglas A. Butler
Selbyville	Ken Madara Richard Duncan	Brasure Lynch Ed Murray
Slaughter Beach	Greg Beideman Norman Rust	Cade Wilkins Brian Beideman
Roxana	Guy Hudson Wayne Bennett	Clement Hudson Curt Bixler

Associate Members

Delaware Air National Guard	John A. Reedy Mitchell Gauge	William Anderson
Dover Air Force Base	Donald L. Striejewske Laurent R. McDonald	Joe Mriss Paul Crowell
Wilmington Fire Department	Cliff Armstead John Wright	Tony Eoppolo Willie Patrick

Past Presidents

[x] John V. Ryan, 20, 1961	[x] Clarence Schwatka, 26, 1964
[x] Emanuel J. Harkins, 14, 1967	[x] Roland Neeman, 48, 1968
[x] Arthur I. Guessford, 24, 1973	[x] William Paskey, Jr., 48, 1974
[x] Morris W. King, 51, 1977	[x] E. James Monihan, 82, 1978
[x] Raymond H. McCall, 3, 6 & 12, 1979	[x] Richard E. Ennis, 44, 1980
[x] John E. Bare, Sr., 76, 1981	[x] William G. Walton, Sr., 16, 1982
[x] Lawrence Mergenthaler, 21, 1985	[x] Thomas V Baker, Sr., 57, 1986
[x] Robert G. Sweetman, 7 8 & 9, 1988	[x] M. Frank King, 51, 1989
[x] Edwin S. Barlow, 20, 1991	[x] George A. Diamond, 55, 1992
[x] Elmer B. Steele, 81, 1993	[x] Harry E. Warner, Jr., 25, 1994
[x] J. Allen Metheny, 51, 1995	[x] Lynn J. Rogers, 85, 1996
[x] Joseph W. Hojnicky, Sr., 1997	[x] Donald W. Knight, 55, 1998
[x] Michael H. Vincent, 87, 1999	

President Emeritus:

[x] Louis J. Amabili, 19	[x] C. Bryan Bennett, 87
[x] Bruce C. Ennis, 44	[x] J. Benjamin Roy, Jr., 43

Introduction Of Visitors with brief remarks

Out-of-State Coordinators Report – Vice President Cabbage introduced the following guests by regional or state groups:

Executive Secretary John Beaty WVSFMA
Rob Book Senator Roth's Office
Director Robert Timko PSFI
President Peter Brigham Burn Foundation
Chief Greg Cade VA Beach FD
Regional Director Rita Calvin FEMA
Vice President Ken Cox Washington DC Firefighters Association
President Ray Sneed WDC Firefighters Association
Sgt Joe Morgan Washington DC Fire and Rescue Department
Past President Bob and Past Ladies President Joan Cumberland MSFA
Publisher Sal Devivo Fire Service News
President Red Flegal West Grove Fire Department
President Steve Heefner Cumberland Valley Volunteer Firemen's Association
President Jim Kimble Vol Fire Company of Halfway
Chief Joe Kroboth Vol Fire Company of Halfway
Administrator Jeff Ringer Vol Fire Company of Halfway
Kevin Greenlee Vol. Fire Company of Halfway
President Danny Goodwin West Virginia State Firemen's Association
President Larry Goodwin Vienna WV FD
Chief Fire Marshal Paul Hartstein Camden County NJ
Ms.Christine Schlitz
Chief Ron Siarnicki PGFD
President Roger Steger MSFA
Chief George and Sis Amos Benwood WVFD
Executive Director Bill Webb CFSI
Gary Crowder, Concord AL, FD
Belinda Fitzsimmons, Concord AL FD

Danny Goodwin, President, and John Beaty, Executive Secretary of the WV State Firemen's Assoc.; Charles Myers, President, and Past President Earl Moser, of the PA State Firemen's Assoc.; Gene Worthington, 2nd Vice President of the MD State Firemen's Assoc.; Steve Heefner, President, Cumberland Valley Vol. Firemen's Assoc.; and Paul Hartstein, Chief Fire Marshal Camden County, NJ all brought greetings from their respective states and reiterated their pleasure of attending at the DVFA Conference.

Sal Devivo and Bill Metten, publishers, "*Fire Service News*", urged everyone to continue to support the "*Fire Service News*" with articles and news items and extended best wishes for a successful conference.

LADVFA President Eileen Doyle, Vice Presidents Julia Mast and Shirley Joseph were escorted to the podium, at which time President Eileen Doyle presented their annual report as follows: total membership of 2,832; there were 48 deceased members and cash and other donations to the fire companies totaled \$616,645.85, which represents an increase of \$97,224.28. She announced that Mrs. Marie Hague, who has been an active member of the Talleyville Ladies Auxiliary for over 45 years will be celebrating her 100th birthday on September 29, 2000. She then wished the members of the DVFA a great and successful conference.

Reading of Communications:

The following Communications have been received:

- Thank you note from Past President Morris W. King for a fruit basket following his recent illness.
- Thank you note from Past President John V. Ryan for the fruit basket following his recent illness.
- Thank you notes from Lori Christiansen, Lori Townsend Davis, John Hammerer, Budget Analyst, Legislative Assistant, House Majority Caucus, House Page, respectively, noting their appreciation for the DVFA providing lunch to the Senate & House Staff during the next-to-last week of the Legislative session.
- Thank you note from Janice Yerkes, Corresponding Secretary for the floral bouquet, following the last Executive meeting on the occasion of her birthday.
- Minutes of the May 2000 DVFA Mutual Relief Meeting.
- Letter to President Austin from Mutual Relief inviting him to their June monthly meeting.
- Letter from Brian P. Slattery thanking President Austin for his timely response to issues and concerns addressed in a previous communication.
- Letter from Clayton Fire Company nominating Samantha Miller for a Civilian Recognition Award. Referred to Civilian Recognition Committee.
- Letter from DVFA Apparatus Standards recommending that Rehoboth Beach Fire Company place a rescue boat in service, as it is in compliance with the DVFA Standards. Referred to the Law & Legislative Committee for incorporation in the Grant-in Aid legislation.
- Greenwood Fire Company thanking all concerned for assistance during the recent loss of their member, Arnold Blankenship, III.
- Copy of a letter from Sussex County Firemen's Association to Mutual Relief re-appointing Hal Barber as their County's trustee.
- Minutes of the June 2000 Recruitment & Retention Committee meeting.
- Letter from Kent County Volunteer Firemen's Association opposing the proposed Bingo Bill, HB 633.
- Letter from Kent County Volunteer Firemen's Association endorsing James L. Cabbage, Jr., and J. Allen Metheny, for the offices of President and Treasurer, respectively.
- Letter from Robert S. McLeod, Kent County Administrator, thanking the DVFA for the invitation to the annual CFSI Dinner.
- Minutes of the June 2000 Mutual Relief Trustees meeting.
- Minutes of the June 16, 2000 New Castle County Volunteer Firemen's Association meeting with Secretary Brian Bushweller, Department of Public Safety and DEMSOC chair.
- Letter from Claymont Fire Company thanking the DVFA for their support of the Arnold Blankenship fundraiser held in Claymont.

- Letter from Delaware Children's Fire Safety Foundation thanking the Association for the financial support of their Web site.
- Copy of Memo from President Stevens, Sussex County, concerning late DVFA registration information.
- Press releases from NFVC reporting on testimony submitted to Congress on the Fire Bill, announcing the support of HR 4736, the Good Samaritan Volunteer Firefighters Assistance Bill, a message from the NVFC Chair on the Council's perspective on the proposed Standard NFPA 1720 and 1710, Standards for the Organization of Fire Suppression, Emergency Medical Services and Special Operations provided to the public by career and volunteer fire service organizations, respectively.
- From the Delaware Legislature certifying that HJR 37, an Act to establish a Task Force to study EMS funding issues and to report to the co-chairs of the Joint Finance Committee was passed by both houses of the 140th General Assembly.
- From Bruce C. Ennis, SERC representative, providing a draft copy of a Haz-Mat Unusual Occurrence Guideline. Referred to the State Fire Chiefs Association.
- Minutes of the August 2000 Mutual Relief Meeting.
- State Fire Prevention Commission DEMSOC meeting report – 8/23/00
- Letters from New Castle County Volunteer Firemen's Association endorsing the nomination of Jasper H. Lakey and Curt Gray for 2nd Vice President and Director of this Association.
- Letter from Sen. John Still thanking the Association for their support during the recent Senate session.
- Memo from the State Fire Prevention Commission providing a draft of Termination of Ambulance Service.
- Copy of letter from Richard E. Berl, Jr., P.A. requesting information from a local fire company.
- Copy of a letter sent to President Austin informing him that he has been appointed to an 800 MHz Radio Users group.
- Thank you notes from Louise Cathcart and the Skibicki family for floral arrangements sent by the Association during their bereavement and illness.

A motion was made by Jamie Turner, seconded by Jasper Lakey, that the communications be received and be made a part of the minutes. Motion carried.

Report of Officers:

President Austin submitted the following: It is my duty to provide you with a snap shot of the state of the DVFA as we prepare to change leadership. For the record, I have traveled over 27,008 miles this past year attending over 225 events on your behalf.

It has been a labor of love but not without controversy. I began this term following the words of Past President Donald Knight who often says, "Being the President of the DVFA is not a popularity contest."

Internally to our Association the hiring of an Executive Secretary and the opening of a DVFA office was clearly a priority this year. We selected Jamie Turner from a field of fine candidates and quickly Jamie went to work opening a very professional office at a cost far below the current rental market.

Under the leadership of Russ Picket, our webmaster, the DVFA entered into the cyber age with a most professional and user friendly web page.

We strengthened the Association by bringing the Wilmington Fire Department back into our fold as an Associate Member, we welcome both of the Federal Fire Departments at the Dover, and New Castle Airbases as new associates. We now represent all of the public fire departments in our state, something no other state association in this nation can boast.

When you approve our budget, today you will see that prudent fiscal management on behalf of all of you that control our funds resulted in not only a balanced budget but also the opportunity to contribute to our savings; something we have not done in a long time. The term "added value" really took on a new meaning this year as we used our new resources the member companies provided in dues to return member services.

I found that meeting with those who had differences with DVFA management decisions led to a resolution of their problems or at the very least an understanding of why we took certain actions. Pledging to treat our member companies with the respect that brother and sister firefighters deserve made some potentially explosive situations settle quickly to everyone's satisfaction. Thankfully, many of these challenges were resolved well before the rest of the membership and the public became aware that a problem existed. Asking the Directors, table officers and often Past Presidents to get involved helped settle these issues at the local level was crucial to problem resolution.

Turning to external affairs it became clear the DVFA is only as strong as its member companies. When the fire service was attacked from within or without the response was swift and without compromise. Meeting with the News Journal Papers Editorial Board was far from pleasant but it did provide a forum to dispel false assumptions about us and to let the paper know that we would respond when the paper published incorrect information about the Delaware Fire Service.

Likewise, when certain segments of our membership acted in an unbecoming manner, I was quick point out that their behavior was not in the best interest of the people we serve. This is part of the leadership's responsibility. It would have been easier to ignore these sensitive issues but to do so would have been an abandonment of my responsibility to you.

As our first century ended and the new began it was evident that you our member companies and our Past Presidents had made some wise decisions that helped us get through some difficult times while still focusing on our agenda. Here are some examples.

The Y2K issue that Past President Vincent had worked so hard on during his term came off without a hitch. As Chief Grover Ingle President of the State Chiefs Association said, "We preplanned and we were ready."

Our public affairs initiative requested and funded by our member companies and staffed by Metten and Associates provided invaluable service in getting our message out there. Coupled with Sal Devivo's *Fire Service News* we have the strongest voice of any fire service group anywhere.

By following our longstanding principal of being political but not partisan we gained national attention by hosting a presidential candidate in a Delaware Firehouse and played a major role in helping Congressman Curt Weldon put on a show of fire service force in Philadelphia during the convention.

Marching in the Funeral Procession in Worcester MA was a somber experience but nothing like the shock of losing one of our own. Sadly, we had to muster all our forces to deal with the line of duty death of Assistant Chief Arnie Blankenship. Our Chaplains Corp, our CISM team, our national political contacts, our public relations arm along with the sheer dedication of the entire fire service allowed us to hold our heads high even in the face of tragedy.

This year our fire service family was shaken by something we had never seen before, violence in a Delaware Fire Company. A promising leader struck down only hours after being among us conducting the business of this Association.

As we always do in times of trouble, we reached out a helping hand to our brothers and sisters in trouble. The North Carolina Fire Service flood relief effort spearheaded by the Dagsboro Fire Company was in our finest tradition. Only a few days before Christmas standing in the Belvedere fire house we distributed your funds to five of our own families whose lives were turned upside down by the hurricane. Thanks to the leadership of the New Castle County Firemen's Association, a statewide effort helped make the holiday season a little brighter.

Again, we showed why when it comes to the Fire Service, Delaware is truly the first state. Under the Chairmanship of Chief Joe Leonetti, we submitted the first statewide Weapons of Mass Destruction Plan supporting the requests for our members for training and equipment. This was the culmination of the work of both President Knight and Vincent. Joe and the entire WMD/Hazmat team are to be congratulated for this outstanding effort.

Relations with State Government proved to be a challenge. First, there was an unprecedented involvement by state government in our operations. In the past, the majority of our contact with state government was either through the Commission or through the Legislature. Over the past two years the Administration, especially the Department of Public Safety began to play a bigger role. I like many of you share a deep concern about maintaining our independence and view this intrusion as alarming. The problems with the 800MHz-radio system that fell within the jurisdiction of the Department of Public Safety and so did many EMS issues as this Secretary of Public Safety Chairs DEMSOC the legislatively mandated EMS overview council.

Acting on a letter from New Castle County and endorsed by Sussex and Kent questioning this growing influence, and questioning the apparent diminished role of the Fire Prevention Commission, I met with both Chairman Carey and Secretary Bushweller and voiced our concerns in the strongest possible terms.

I submitted two resolutions to the Commission. Both were adopted. The first restated the Commission's authority over Basic Life support issues. The second was the basis for House Joint Resolution 37 establishing the BLS Financial Task Force.

EMS issues are and will remain a chief concern of this Association in the future. At my last DEMSOC meeting, I remarked that it reminded me of a fifteen round prizefight. It seemed that every agenda item posed the potential for some new mandate upon us that needed to be fended off.

Our relationship with Motorola arising from our high profile with the Congressional Fire Services Institute continues to give us leverage in ensuring that the last portions of our radio system will function properly. As late as this Monday I met with Motorola executives in Washington. As you recall I presented our problems to a group of over 300 Motorola engineers and executives in Phoenix AZ. I aggressively fought not to allow bureaucrats in government to have the final say on issues that involve the safety of our people and the public.

As with any agenda not everything has been completed and will be left for others to pursue. I called a meeting of the DVFA Officers and the Mutual Relief Trustees to talk about addressing the high overhead costs and disappointing rate of return on investment. As a result, a task force of three members from each organization will open discussions on the future of Mutual Relief.

We met with members of the legislature and interested parties on installing fire sprinklers in all of our college dorms and fraternity and sorority houses. Fires in neighboring states are a wake up call. We must, at the very least, guarantee the safety of our young people in their dorm rooms. If we the fire service don't get behind the legislation who will?

We also have not yet reached our goal of having part of the millions of dollars of tobacco money flowing into this state fund the Burn Foundation and the Risk Watch Program. For over twenty years this fire service has been raising money for the Burn Foundation through soft ball games, boot drives and pumper pulls. Is it too much to ask the modest figure of \$50,000 from the tobacco money be dedicated in the interest of burn victims? I think not.

As while we are at it please explain to me why cigarette money can be used to fund silly billboards on I-95 showing animals smoking cigarettes but can't be used to buy our schools and fire companies Risk Watch materials to prevent childhood injuries.

Yes, much was accomplished and a good deal is left to be done. That is the way every DVFA year concludes.

Through all of this, I appreciated your friendship, your patience, your cooperation, and your sheer hard work on behalf of this Association. Thank you for what you do every day to make Delaware safe. President Austin submitted the following Annual Travel Report:

<i>Date</i>	<i>Event</i>	<i>City</i>	<i>State</i>	<i>Miles</i>
9/18/99	DVFA Parade	Dover	DE	0
9/19/99	Senator Roth Round up	Dover	DE	2
9/21/99	NC Fire Police 50th Planning	Newark	DE	4
9/22/99	Safety Train Dedication	Washington	DC	100
9/22/99	PA State Firemen's Convention	Greensburg	PA	497
9/27/99	Meeting Chairman Carey	Newark	DE	4
9/27/99	Meeting Bill Stevenson	Newark	DE	0
9/28/99	Sussex County Firemen	Bethany Beach	DE	192
10/1/99	Meeting Ike Guessford	Odessa	DE	20
10/1/99	Gov.'s Fire Safety Conference	Dover	DE	60
10/2/99	National Fallen Fire Fighters	Emmitsburg	MD	109
10/2/99	Fallen Firefighters Memorial Service	Emmitsburg	MD	0
10/5/99	New Journal Editorial Board	New Castle	DE	4
10/5/99	Burn Foundation Committee	Philadelphia	PA	85
10/7/99	NC Chiefs	Talleyville	DE	30
10/8/99	Company Meeting	Newark	DE	4
10/9/99	Meeting Angli/Speilman	St. Louis	MO	0
10/10/99	NC Fire Police 50th Planning	Cranston Heights	DE	14
10/11/99	NC Fire Police	Middletown	DE	34
10/14/99	NC County Firemen	Newark	DE	4
10/18/99	Meeting President Don Parks NCCFP	Cranston Heights	DE	7
10/19/99	Kent County Fire Police	Leipscic	DE	82
10/20/99	DEMSOC	Dover	DE	86
10/21/99	NVFC	Chattanooga	TN	1550
10/23/99	NC Fire Police 50th Anniversary Banquet	Marshallton	DE	12
10/24/99	Laurel 100th Anniversary	Laurel	DE	174
10/26/99	Sussex Firemen	Selbyville	DE	196

<i>Date Event</i>	<i>City</i>	<i>State</i>	<i>Miles</i>
10/27/99 Burn Foundation Board	Chester	PA	60
10/27/99 Safe Kids Luncheon	Dover	DE	86
10/29/99 CFSI N.A.C. Meeting	Washington	DC	100
10/30/99 Fire Police Summit II	Emmitsburg	MD	109
11/1/99 DVFA Ladies	Dover	DE	86
11/2/99 Meeting Col. Cunningham	Marshallton	DE	6
11/7/99 800 MHz meeting	New Castle	DE	22
11/8/99 NC Fire Police	Wilmington Manor	DE	18
11/10/99 NCC Candidates Interview	Cranston Heights	DE	0
11/11/99 NCC Firemen	Brandywine Hundred	DE	38
11/11/99 House 800 Radio Committee	Dover	DE	86
11/12/99 Company Meeting	Newark	DE	4
11/13/99 NFPA	New Orleans	LA	2332
11/15/99 PSFI	Harrisburg	PA	100
11/18/99 Ride-a-Long Rescue One	Washington	DC	200
11/19/99 Keystone State Fire Chiefs	Sellersville	PA	142
11/20/99 Fire Service Summit	Dulles Airport	VA	220
11/20/99 Brandywine Hundred Banquet	Wilmington	DE	26
11/21/99 MD State Chiefs	Violetville	MD	120
11/22/99 Meeting Dr. Bailey	Cranston Heights	DE	0
11/22/99 DVFA Officers	Clayton	DE	66
11/23/99 Sussex Firemen	Laurel	DE	174
11/24/99 DEMSOC	Dover	DE	86
12/4/99 Aetna Banquet	Newark	DE	4
12/8/99 CFSI Holiday Party	Washington	DC	100
12/9/99 Worcester Memorial Service	Worcester	MA	700
12/10/99 Company Meeting	Newark	DE	4
12/11/99 Belvedere Banquet	Belvedere	DE	13
12/12/99 Executive Committee	Dover	DE	86
12/12/99 Fire Prevention Awards	Dover	DE	0
12/12/99 Trotter Hospital Visit	Newark	DE	5
12/13/99 Dinner Meeting Ladies Auxiliary	Dover	DE	86
12/14/99 Trotter Hospital Visit	Newark	DE	5
12/15/99 Trotter Hospital Visit	Newark	DE	5
12/16/99 Trotter Hospital Visit	Newark	DE	0
12/17/99 Talleyville Christmas Party	Talleyville	DE	32
12/18/99 Banquet	Clayton	DE	66
12/20/99 Trotter Hospital Visit	Newark	DE	5
12/21/99 Kent County. Fire Police	Magnolia	DE	100
12/22/99 DEMSOC	Dover	DE	86
12/23/99 Trotter Hospital Visit	Wilmington	DE	30
12/24/99 Cranston Heights Christmas Party	Cranston Heights	DE	13
12/29/99 Trotter Hospital Visit	Wilmington	DE	30
12/29/99 McMahan Hospital Visit	Newark	DE	0
12/30/99 Trotter Hospital Visit	Wilmington	DE	30
1/2/00 Trotter Hospital Visit	Wilmington	DE	30
1/6/00 DVFA Interviews	Dover	DE	86
1/6/00 NCC Chiefs	Minquadale	DE	28
1/7/00 Atty. General Brady	Wilmington	DE	30
1/8/00 Banquet	Halfway	MD	280
1/10/00 Installation	Elsmere	DE	16
1/14/00 Company Meeting	Newark	DE	4
1/14/00 Special DVFA Officers Meeting	Clayton	DE	66
1/15/00 Banquet	Hockessin	DE	16
1/17/00 Jones Viewing	Greenwood	DE	138

<i>Date</i>	<i>Event</i>	<i>City</i>	<i>State</i>	<i>Miles</i>
1/18/00	Hitchens Funeral	Newark	DE	4
1/19/00	Legislative Hall	Dover	DE	0
1/19/00	800 MHz	Dover	DE	86
1/19/00	Kent County Firemen	Dover	DE	0
1/22/00	CFSI Stuffing	Newark	DE	4
1/22/00	Lewes Banquet	Rehoboth	DE	168
1/24/00	BLS Reporting Form	Wilmington	DE	30
1/24/00	800 MHz	Wilmington	DE	0
1/24/00	Trotter Visit	Belvedere	DE	0
1/25/00	State of State	Dover	DE	0
1/25/00	Ben Roy	Dover	DE	86
1/25/00	DE State Fire Chiefs	Bridgeville	DE	58
2/1/00	N11 Meeting	Dover	DE	86
2/2/00	Burn Foundation	Philadelphia	PA	70
2/5/00	Five Points Banquet	Richardson Park	DE	15
2/8/00	Area Chiefs	Talleyville	DE	32
2/8/00	Bush Event	Hockessin	DE	10
2/10/00	NCC Firemen	Claymont	DE	44
2/29/00	DVFA Officers	Clayton	DE	66
3/2/00	FDIC	Indianapolis	IN	1000
3/9/00	NCC Chiefs	Cranston Heights	DE	13
3/10/00	FF Accountability Demo	Baltimore	MD	120
3/10/00	Company Meeting	Newark	DE	4
3/11/00	Blades FD Banquet	Blades	DE	165
3/12/00	Executive Committee Meeting	Dover	DE	86
3/19/00	Motorola Symposium	Phoenix	AZ	4152
3/22/00	DEMSOC	Dover	DE	86
3/22/00	DVFA Law & Legislative	Dover	DE	0
3/23/00	State Chiefs	New Castle	DE	22
3/25/00	Elsmere Banquet	Elsmere	DE	16
3/26/00	Turner Retirement	Clayton	DE	66
4/1/00	Five States	Gettysburg	PA	222
4/1/00	Holloway Terrace Banquet	Holloway Terrace	DE	22
4/6/00	NC Fire Chiefs	Talleyville	DE	32
4/9/00	Fire Muster	Allentown	PA	180
4/10/00	NC Fire Police	Brandywine Hundred	DE	38
4/11/00	Legislative Hall	Dover	DE	86
4/13/00	NC County Meeting	Delaware City	DE	5
4/13/00	Conference Chairman Meeting	Odessa	DE	18
4/13/00	Bill Signing	Dover	DE	68
4/14/00	Company Meeting	Newark	DE	4
4/18/00	CFSI Dinner Meeting	Washington	DC	200
4/19/00	Kent County Firemen	Fredrica	DE	106
4/20/00	Sprinkler Meeting	Dover	DE	86
4/24/00	County Executive Meeting	Holloway Terrace	DE	22
4/25/00	Sussex County Firemen	Slaughter Beach	DE	138
4/26/00	Gordon Fundraiser	Stanton	DE	12
4/26/00	DEMSOC	Dover	DE	86
4/27/00	Burn Foundation Board	Philadelphia	PA	90
4/27/00	FEMA Region III Open House	Philadelphia	PA	0
4/29/00	Minquadale 75th Anniversary	New Castle	DE	22
5/3/00	CFSI Dinner	Washington	DC	200
5/4/00	Blankenship Funeral	Greenwood	DE	77
5/4/00	NC Chiefs	New Castle	DE	11
5/5/00	Company Meeting	Newark	DE	4

<i>Date</i>	<i>Event</i>	<i>City</i>	<i>State</i>	<i>Miles</i>
5/8/00	NC Fire Police	Claymont	DE	48
5/9/00	NC Chiefs Anniversary Planning Mtng	Cranston Heights	DE	13
5/11/00	NC Firemen	Five Points	DE	17
5/11/00	National Volunteer Fire Council	Crystal City	VA	220
5/13/00	IAAI	Grand Rapids	MI	1544
5/30/00	DVFA Officers	Clayton	DE	66
5/30/00	Chief Trotter Home Visit	Belevedere	DE	2
6/5/00	NDPO Meeting	Washington	DC	200
6/8/00	NC Firemen	New Castle	DE	22
6/11/00	DVFA Executive Committee	Dover	DE	86
6/12/00	NC Fire Police	Christiana	DE	8
6/13/00	NC Chiefs Planning	New Castle	DE	22
6/14/00	NCC Firemen's Workshop	Elsmere	DE	16
6/17/00	MSFA Banquet	Ocean City	MD	114
6/18/00	MSFA Opening Ceremony	Ocean City	MD	0
6/18/00	MSFA Memorial Service	Ocean City	MD	0
6/19/00	SFPC Meeting	Dover	DE	107
6/21/00	MSFA Installation	Ocean City	DE	114
6/22/00	MSFA Parade	Ocean City	DE	114
6/22/00	Blankenship Fund Raiser	Claymont	DE	48
6/26/00	Meeting w/ State Fire Marshal	Talleyville	DE	32
6/27/00	Sussex Firemen	Delmar	DE	188
6/27/00	Legislative Hall	Dover	DE	0
6/28/00	Legislative Hall	Dover	DE	0
6/28/00	DEMSOC	Dover	DE	86
6/29/00	Legislative Hall	Dover	DE	0
6/29/00	State Chiefs	Cheswold	DE	72
6/30/00	Legislative Hall	Dover	DE	86
7/10/00	NC Fire Police	Claymont	DE	48
7/11/00	NC Chiefs Planning	Pike Creek	DE	5
7/13/00	NC Firemen	Holloway Terrace	DE	30
7/14/00	Company Meeting	Newark	DE	4
7/15/00	Congressional Village Meeting	Phialdelphia	PA	90
7/15/00	Muster	King of Prussia	PA	90
7/18/00	DVFA/Mutual Relief Dinner	Clayton	DE	33
7/19/00	Kent County Firemen	Houston	DE	116
7/20/00	Fire Expo	Baltimore	MD	112
7/21/00	Fire Expo	Baltimore	MD	112
7/22/00	Parade	Berkeley Springs	WV	170
7/22/00	Shimer Retirement	Cumberland	MD	253
7/23/00	CVVFA Planning	Newport	PA	267
7/25/00	Congressional Village/Planning	Philadelphia	PA	90
7/25/00	Sussex Firemen	Roxanna	DE	190
7/27/00	Congressional Village/Planning	Philadelphia	PA	90
7/27/00	Burn Foundation	Philadelphia	PA	90
7/28/00	Congressional Village Planning	Philadelphia	PA	90
7/29/00	Congressional Village	Philadelphia	PA	90
7/29/00	Company Picnic	Newark	DE	10
7/30/00	Congressional Village	Philadelphia	PA	90
8/1/00	Speaker Hastert Meeting	Philadelphia	PA	90
8/2/00	Chrysler/Roth/Castle Reception	Philadelphia	PA	90
8/3/00	NC Chiefs	Wilmington Manor	DE	20
8/6/00	Page Tour/Newark	Newark	DE	4
8/7/00	Page Tour	Salisbury	MD	104
8/8/00	Page Tour	Washington	DC	200

<i>Date</i>	<i>Event</i>	<i>City</i>	<i>State</i>	<i>Miles</i>
8/9/00	Conectiv Meeting	Cranston Heights	DE	0
8/9/00	Page Tour	Hagerstown	MD	180
8/10/00	NC Firemen	Mill Creek	DE	12
8/11/00	Company Meeting	Newark	DE	4
8/13/00	Ball Game/Mellon Bank	Philadelphia	PA	90
8/14/00	NC Fire Police	Cranston Hghts	DE	13
8/14/00	Risk Watch Training	Dover	DE	86
8/16/00	VA Firefighters	Hampton	VA	282
8/16/00	WV Firemen Convention	Charleston	WV	392
8/17/00	WV Firemen's Banquet	Charleston	WV	360
8/21/00	Hojnicki Viewing	Wilmington Man	DE	10
8/21/00	Senator Biden	New Castle	DE	10
8/22/00	Sussex Firemen	Millsboro	DE	186
8/23/00	DEMSOC	Dover	DE	86
8/23/00	CVVFA	Newport	PA	138
8/24/00	CVVFA	Newport	PA	0
8/25/00	Five States Presidents	Newport	PA	0
8/26/00	CVVFA Parade	Newport	PA	138
8/28/00	DVFA Conference	Dover	DE	86
8/29/00	NC Chiefs Workshop	Christiana	DE	4
8/30/00	DVFA Budget	Cheswold	DE	0
8/30/00	Executive Director Evaluation	Dover	DE	86
8/31/00	DVFA Committee Selection	Clayton	DE	66
9/11/00	NC Fire Police	Delaware City	DE	28
9/13/00	NC Firemen	Minquadale	DE	14
9/16/00	DVFA Social	Lewes	DE	168
9/19/00	DVFA Officers	Newark	DE	4
9/20/00	NC Fire Summit	NC	825	
9/21/00	NC Fire Summit	NC	0	
9/22/00	Firemen's Association of Pennsylvania	King of Prussia	PA	45
9/23/00	FASPA Parade	King of Prussia	PA	45
9/25/00	Motorola Meeting	Washington	DC	100
9/26/00	DVFA Conference	Dover	DE	86

Jim Watson, Wilmington Manor, seconded by Bob Lane, Magnolia, offered a motion to accept the report of the President. Motion carried.

1st Vice President Cabbage reported the following: President Austin, fellow officers, and members of the Delaware Volunteer Firemen's Association. I hereby submit for your review, my report for the 4th quarter as the 1st Vice President of the DVFA. I have attended 64 functions, 294.0 hours, and traveled 3201 miles representing the DVFA. My itinerary is as follows:

<u>DATE</u>	<u>EVENT</u>	<u>MILES</u>	<u>HOURS</u>
6/6/00	Legislative Hall (Dover)	12	305
6/7/00	Legislative Hall (Dover)	12	2.5
6/8/00	Legislative Hall (Dover)	12	3.0
6/8/00	NCCVFA Meeting (Station 18)	62	3.5
6/11/00	DVFA Executive Committee Meeting (Dover)	24	5.0
6/11/00	Clayton Fire Company Housing (45-3)	1	3.0
6/12/00	Safe Kids Board Meeting (Dover)	10	3.0
6/13/00	Legislative Hall (Dover)	12	2.5
6/14/00	SERC Meeting - DEMA (Smyrna)	24	3.5
6/14/00	Legislative Hall (Dover)	12	4.5

<u>DATE</u>	<u>EVENT</u>	<u>MILES</u>	<u>HOURS</u>
6/14/00	EMS Workshop with Secretary Bushweller	72	3.5
6/15/00	Legislative Hall (Dover)	12	4.5
6/17/00	MSFA Banquet (Ocean City, MD)	154	6.5
6/19/00	108 th MSFA Convention (Ocean City, MD)	170	10.5
6/20/00	SFPC Meeting (Dover)	0	3.0
6/20/00	Legislative Hall (Dover)	12	3.0
6/21/00	Legislative Hall (Dover)	12	4.5
6/21/00	KCVFA Meeting (Station 51)	18	2.0
6/22/00	Legislative Hall (Dover)	12	8.0
6/27/00	Legislative Hall (Dover)	12	5.5
6/27/00	Meeting – EMS Financial Report (Dover)	0	1.0
6/28/00	DEMSOC Meeting (Dover)	10	3.0
6/28/00	Legislative Hall (Dover)	12	7.5
6/29/00	Legislative Hall (Dover)	12	11.0
6/30/00	Legislative Hall (Dover)	12	11.5
7/1/00	Legislative Hall (Dover)	12	4.5
7/3/00	DRBA Boat Trip (Lewis)	109	10.5
7/4/00	Smyrna - Clayton 4 th of July Parade	1	2.0
7/6/00	DVFA Cruise Committee (Station 45)	1	2.0
7/8/00	Firefighter Day - Blue Rocks (Wilmington)	78	5.0
7/13/00	NCCVFA Meeting (Station 20)	68	4.5
7/14/00	Meeting with Secretary Bushweller (Dover)	7	1.5
7/14/00	Meeting with Lynn Rogers DVFA Office Signage	90	3.0
7/18/00	SFPC Meeting (Dover)	0	2.5
7/18/00	DVFA & Mutual Relief Meeting (Station 45)	1	3.0
7/19/00	KCVFA Meeting (Station 52)	68	4.0
7/23/00	Bob Shimer Retirement (Cumberland, MD)	440	14.5
7/25/00	SCVFA Meeting (Station 90)	136	5.5
7/30/00	Fire Force 2000 (Philadelphia Naval Ship Yard)	130	8.0
8/2/00	RNC Reception for Sen. Roth (Philadelphia)	140	10.0
8/7/00	Meeting with Sen. Roth & Jim Paige (Dover)	10	1.0
8/9/00	DCFCA Meeting (Station 53)	24	2.5
8/10/00	NCCVFA Meeting (Station 21)	72	4.0
8/13/00	Mellon Bank/Phillies (Philadelphia)	130	7.0
8/15/00	KCFPA Meeting (Station 45)	1	2.5
8/16/00	KCVFA Meeting (Station 53)	24	2.5
8/17/00	Delaware Valley Chiefs Meeting (Station 19)	80	4.5
8/19/00	Station 50 Dedication	62	4.0
8/21/00	Viewing - Mary Skibicki (Minquadale)	36	1.5
8/21/00	Reception with Sen. Biden (Buena Vista)	34	2.5
8/22/00	Legislative Hall - Special Senate Session	14	5.0
8/23/00	DEMSOC Meeting (Dover)	10	4.0
8/25/00	Five State Meeting/CVVFA (Newport, PA)	286	12.0
8/28/00	DVFA Conference Committee (Dover)	25	2.5
8/30/00	Executive Secretary Evaluation Meeting (Dover)	20	2.5
8/30/00	DVFA Budget Committee (Station 43)	8	2.5
8/31/00	DVFA Committee Selection – Station 45	1	3.0
9/8/00	Kent/Queen Anne's County Mtng (Galena, MD)	32	3.5
9/13/00	KCFCA Meeting (Station 54)	38	3.0
9/14/00	NCCVFA Meeting (Station 22)	68	4.5
9/18/00	DVFA Conference Committee (Dover)	22	3.0
9/19/00	SFPC Meeting (Dover)	0	3.0
9/19/00	DVFA Officer's Meeting (Station 8)	66	3.5
9/20/00	KCVFA Meeting (Station 54)	38	3.5
9/22-23/00	PSFA Convention (King of Prussia, PA)	158	10.0

Vice President Cubbage submitted the following report covering his year as First Vice President. He reported that it has been an honor and pleasure to serve with President Austin, Vice President Callaway and my fellow Officers. This past year has been very busy with many major issues affecting the Fire Service in Delaware. The leadership provided by President Austin has been a benchmark for his fellow Officers to follow.

I hereby submit for your review, my report as 1st Vice President of the DVFA for 1999-2000. He reported that he has attended 176 functions representing the DVFA, traveling a total of 12,360 miles and spent 739.5 hours in performing of these duties. A complete itinerary has been provided to the Executive Secretary for record keeping purposes. Vice President Cubbage extended his sincere appreciation to the Clayton Fire Company; No. 1, Inc., and the Kent County Volunteer Firemen's Association for their support and assistance.

2nd Vice President Callaway reported that he attended 27 functions, committed 129 hours and traveled 2,523 miles representing this Association. His itinerary is as follows:

<u>DATE</u>	<u>EVENT</u>	<u>MILES</u>	<u>HOURS</u>
6/8/00	NCCVFA – Station 18	158	5.5
6/11/00	DVFA Executive Committee Meeting – DSFS	78	5.0
6/12/00	Company Meeting – Station 85	4	2.5
6/14/00	NCCVFA Special Meeting reference EMS	184	5.5
6/15/00	Sussex Chiefs/Fire Police	46	3.5
6/17/00	MSVFA Association Conference Dinner-	90	6.0
6/19/00	DVFA Conference Meeting – Dover	12	3.0
6/21/00	Kent County VFA Meeting – Station 51	108	4.5
6/27/00	Sussex County VFA – Station 74	94	4.5
6/28/00	Legislative Hall – Dover	98	6.5
6/29/00	Legislative Hall – Dover	98	7.0
6/30/00	Legislative Hall – Dover	98	9.0
7/5/00	Company Board Meeting – Station 85	4	3.5
7/6/00	DVFA Cruise Committee Meeting – Station 45	118	4.5
7/10/00	Company Meeting – Station 85	4	3.0
7/13/00	NCCVFA – Station 20	192	6.0
7/19/00	KCVFA – Station 52	62	4.0
7/25/00	SCVFA – Station 90	78	3.5
7/30/00	Fire Force 2000 – Philadelphia Naval Yard	312	10.0
8/10/00	NCCVFA – Station 21	189	6.0
8/14/00	Company Meeting – Station 85	4	4.0
8/21/00	Viewing – Mary Skibicki – Wilmington Manor	186	1.0
8/21/00	Biden Reception – Buena Vista, New Castle	4	7.0
8/22/00	SCVFA – Station 83	56	3.5
8/30/00	Elected Officers meeting (Exec Sec evaluation)	84	2.0
8/30/00	DVFA Budget Committee meeting	24	3.0
8/31/00	DVFA Committee selection – Station 45	142	5.0

Treasurer, Metheny reported the following balances in DVFA accounts:

DVFA Checking	48,079.00
DVFA Credit	4,269.60
DVFA Pension	192.39
DVFA Savings	128,894.77
Merrill Lynch	- 0 -
Conference 96 Surplus	50,642.41
Conference Investment	133,000.00
Conference Checking	32,916.39

He also reported that a "Cruise" Account had been opened; the books have been closed and turned over to the Auditor. There is a balance of \$185,089.86 in the Operating Budget and \$217,025.41 in the Conference Account.

Past President Robert Sweetman, seconded by Jim Watson, offered a motion, to accept the Treasurer's Report as presented. Motion carried.

Executive Secretary Turner reported that all Delegates and Alternates from member companies and Associate members had been submitted, along with a current list of Officers and Past Presidents, which was submitted to the Conference Credentials Committee for their use. The Companies have forwarded the names of their deceased members that have been referred to the Conference Memorial Program Committee. All Secretary duties outlined in the Constitution & By-laws had been complied with.

The members will note that they received their '99 Conference proceedings in their Conference packets. In order to curtail costs, the Minute Book was printed and not distributed at County meetings. A copy of the book will be provided to each Company at the next County meeting.

In addition, approximately 60 pages have been removed from the book. These pages consisted of the Officers travel reports and Auditor report. These reports are on file and available for inspection. All of the meetings chaired by Past President Knight are incorporated within the minute book. The Corresponding Secretary or yours truly typed every page. The benefit of this endeavor cost this Association one-half of the previous year's printing cost for the '97 Conference Book, which is approximately \$3,150. The printer has graciously provided the Secretary with a completed format including all lists, at no charge

A request for Committee reports to respective Committee Chairs was mailed. Reports will be accepted and incorporated into the minutes until October 15.

I would like to sincerely and personally offer my heartfelt thanks to the Clayton Fire Company and the Kent County Volunteer Firemen's Association for their support and endorsement over the preceding years.

I thank Russ Pickett, Assistant Secretary, for jumping in and supporting this Association. His expertise and demeanor in fulfilling the Webmaster's duties are extremely appreciated.

I would be remiss by not thanking Janice Yerkes, Corresponding Secretary, for her professional and competent endeavors during the past year and especially jumping in feet first to support the Executive Secretary's Office.

To the elected Officers, I sincerely thank you for your help, aid and assistance during the past year. Also, thank you to my fellow Secretaries of the Fire & EMS Associations at the State and County levels for their continued professional and timely support, when called upon.

I would like to publicly commend and thank J. Allen Metheny, Treasurer, for his untiring support and expertise in assisting with the establishment of the Executive Secretary's Office and accounts. His expertise, advice and encouragement is deeply appreciated.

Finally, when you assume the position of this nature, your family suffers to a limited extent. I must acknowledge with love and gratitude to my wife and children for their help and allowing me to devote time to this endeavor.

In closing, I congratulate President Austin on a very busy and fruitful year.

It was regularly moved by the Secretary and seconded by Kevin Wilson to accept all reports as written, and that any recommendations requiring action be brought up under the proper order of business. Motion carried.

President Austin publicly recognized and thanked DVFA firefighter legislators, Representatives Biff Lee and Bruce Ennis for all that they have done, and continue to do, for the volunteer fire service in Delaware.

Reports Of Affiliated Associations

NVFC - E. James Monihan: Mr. Monihan provided updates/reports on the following topics: Fire Act, Volunteer Fire Assistance Program, Fallen Firefighters Memorial Service, EMT's on the National Registry, "Helping Hands" legislation introduced by Congressman Castle, 1-800-FIRELINE, NFPA labels on clothing, program on protection from Hepatitis C, partnership with the University of Maryland, VFIS video with Richard Petty on R&R, rate setting for ambulance fees, safe harbor for hospitals in re-stocking ambulances without fear of being sued. He urged everyone to thank Delaware's Congressional delegation for all they do for the DE volunteer fire service. President Austin thanked Mr. Monihan for his work on the Blankenship tragedy.

State Fire Chiefs – Grover P. Ingle: Mr. Ingle reported that the guest speaker at the Chief's meeting will be Past Deputy Chief Harry Carter, from Newark, NJ. The Chiefs sponsored 2 seminars on a tragedy at a local fire company and another on ISO (insurance ratings).

State Ambulance Assoc. – Keith Bowman: Mr. Bowman announced that the new President of the State Ambulance Assoc. is Nick Sawyer; that they have changed their meeting night. He also reported on the following issues: survival of EMS within individual fire companies, BLS writs and protocols; seeing more oversight by DEMSOC; the newly revised BLS patient report, increasing the number of NRMT-B's; 120 members received training during the Conference and hope to offer 2 full days of training next year (this training has been well received); requested the same support from the Assoc. for *EMS Week*, as is given during Fire Prevention Week.

State Fire Police – Robert H. Yerkes, Jr., 1st Vice President: Mr. Yerkes reported that the guest speaker at the State Fire Police meeting will be Chief Gary Morris, Mesa, AZ and Col. Pepper of the DE State Police will be there also to present awards to Fire Police officers in each county.

NFPA-1720 Committee – Ken McMahon: Mr. McMahon reported that the December meeting would complete the report. He will be glad to meet with any companies on an individual basis who may have questions/concerns.

NFPA Auto Racing Committee – Ed Klima: Mr. Klima reported that progress is being made NFPA 610 document and that a report should be ready by the March meeting; and the document should be available by 2002, which is ahead of schedule.

State Fire Marshal, Dan Kiley announced that the report will be sent out to the individual fire departments and he wants to continue the good rapport his department has with the fire departments and the Association.

Committee Reports

Archives Committee: Chairman Charles Emerson thanked the Officers for giving me the opportunity to serve as Chairman. This is a great learning experience. The Committee inducted into the Hall of Fame seven personnel at last year's Conference, at the Sheraton.

Over the year, we made contact with the Ambulance Association about a plaque that they will purchase and install. We will be responsible for upgrading the information on an annual basis. Also, we have been in contact with the State Chiefs' concerning an identical type plaque with their Past Presidents listed, a total of 46 former leaders. The State Fire Police desire to display many items at the Fire School in one of the trophy cases. In order to expand the display, a new trophy case has been ordered and will be installed in the very near future.

The committee has expanded our collection of Newspaper clippings. We have also learned how to preserve these clippings. Looking forward to next year. Once again, thank you!

Advisory to State Fire Prevention Commission for Ambulance Service Keith W. Bowman reported that the Committee had had to deal with many issues surrounding HB 332, including scratches, response times, districts and contingencies for service. In all three counties, great strides have been made in reducing response times and scratch rates. This has been done largely at the expense of the Fire Service, with several innovative ideas emerging. There is still work to be done, including the early identification of services struggling to meet their commitment to the community and developing a contingency for service plan. The DVFA has begun the process of acquiring funding for the mandates set forth by HB 332, and work to this end continues.

Prehospital education is improving as well. Currently there are about 700 NREMT-B's in the state, with less than eighteen months to bridge. The State Ambulance Association is making new strides to provide continuing education. The Association has been working towards fire service based training at the conclusion of the bridge. Reimbursement funding is available for EMT-B training through the Fire Prevention Commission. All companies are urged to avail themselves of this service. This is mandate we have worked hard to fund and should be utilized to secure further needs in the future. We are still working to improve the curriculum and access to training, so that as many providers as possible can be trained to the EMT-B standard.

Within the past year, there has been a pilot program implemented for EMT protocols. These include protocols for medication assist and refusal of service. Three companies have participated and the six-month pilot period has ended. The pilot is being evaluated for revisions, with particular attention being directed to the refusal of service protocol. The Office of Emergency Medical Service and Fire Commission have agreed to add those companies who showed initial interest. All companies must be trained to use the protocols and following them by January 2002. as mandated by HB 332.

This has been a productive year for the Delaware Fire Service. We have worked had to improve the quality of care we provide to our citizens. We have much to do in the future, and it is anticipate that the Fire Service will rise to meet the future challenges, as it has in the past. This is our truly inspiring tradition.

Finance and Audit – George Pyott: Mr. Pyott reported that the books have been audited and found to be in order. There is a 1.3% increase in the proposed budget; The Committee allocated \$2,500 in a contingency fund to be used for emergency purposes.

Attached is the Proposed Operating Budget of the DVFA for fiscal year 2001. As usual, we attempted to honor all the requests that we received.

The Finance and Audit Committee would like to thank Mr. J. Allen Metheny, Sr., DVFA Treasurer, and the rest of the DVFA Officers for their assistance in the preparation of the FY-2001 Budget.

The Committee respectfully requests your support in the adoption of the Proposed Operating Budget.

DELAWARE VOLUNTEER
FIREMEN'S ASSOCIATION, INC.
OPERATING BUDGET
PROPOSED FISCAL YEAR 2001

REVENUE		\$240,000
General Operating Receipts:		
General Operations 60 @ \$1,000.	\$60,000	
Annual Conference Fees 60 @ \$1,000	\$60,000	
Executive Secretary 60 @\$1,675.	\$100,500	
Del. Fire Service News 60 @ \$125.	\$7,500	
Public Relations Firm 60 @ \$100.	\$6,000	
NFPA Committee Participation. 60 @ \$100.	\$6,000	
Donations: Fire Prevention		\$100
" Other		\$0
DVFA Match - Fire Prevention Funds		\$3,500
Interest		\$2,000
Legislative Night		\$8,000
Partners in Progress - Corporate Sponsors		\$3,000
Sale - DVFA Souvenirs		\$200
Transferred from Savings		<u>\$0</u>
TOTAL OPERATING RECEIPTS		<u>\$256,800</u>
 SPECIAL PROGRAM RECEIPTS		
CISM Reimbursements from State		\$5,000
Fire Caucus Dinner - Association Members		\$42,500
Pension Fund - Association Members		\$900,000
Scholarship Program - Corporate Donations		\$10,000
Fire Prevention Program - State Matching		<u>\$96,500</u>
TOTAL SPECIAL PROGRAM RECEIPTS		<u>\$1,054,000</u>
 GRAND TOTAL: ALL RECEIPTS		\$1,310,800
 DISBURSEMENTS		
General Operating Disbursements:		
Administrative Supplies and Printing		\$10,000
Archives/Hall of Fame		\$4,000
Audit and Legal Fees		\$3,000
Civilian Recognition		\$100
DVFA Souvenirs		\$1,000
Fire Caucus Dinner - DVFA Expenses		\$1,125
Fire Prevention		\$7,000
Fireman of the Year		\$200
Flowers		\$1,000

Gifts and Badges		\$1,200
Legislative Night		\$10,000
Meeting Expenses		
Executive Meeting Luncheons		\$300
National Volunteer Fire Council		\$4,000
Officers Conference/Meeting Expenses		\$4,000
Out of State Coordinator		\$3,500
National Dues		\$500
Officers Expenses		\$6,350
Partners in Progress		\$250
Permanent Memorial		\$500
Recruitment and Retention		\$7,000
Scholarship Program- DVFA Funding		\$4,500
Annual Conferences Expenses		\$60,000
Executive Secretary		\$86,200
Employment	\$42,000	
Travel	\$8,000	
Contractual	\$19,500	
Supplies/Materials	\$2,700	
Capital Outlay	\$4,500	
Governmental Affairs	\$9,000	
Delaware Fire Service News		\$7,200
Public Relations Firm		\$6,500
NFPA Committee Participation		\$6,000
Contingency		\$2,500
Transfer to Savings		<u>\$18,875</u>
TOTAL OPERATING DISBURSEMENTS		<u>\$256,800</u>
SPECIAL PROGRAMS DISBURSEMENTS:		
CISM Expenses		\$5,000
Fire Caucus Dinner - Association Members		\$42,500
Pension Fund - Association Members		\$900,000
Scholarship Program Reserve		\$10,000
Fire Prevention - State Matching Funds		<u>\$96,500</u>
TOTAL SPECIAL PROGRAMS DISB.		<u>\$1,054,000</u>
GRAND TOTAL - OPERATING DISBURSEMENTS AND SPECIAL PROGRAMS DISBURSEMENTS		\$1,310,800

By-Laws – Warren Jones: Mr. Jones reported that voting will not take place on the by-laws changes until December. In the by-laws, and through the straw poll, it became evident that the majority of the companies and table officers would like to discontinue the Secretary position and only have the Executive Secretary. According to the current by-laws, the Secretary position is still in the by-laws. The current by-laws state that “officers of the DVFA shall hold their office for one year or until their successors are elected and installed”. Since there are no nominations for the Office of Secretary, Jamie Turner can fulfill the duties until the December meeting when

the by-laws will be voted on. The parliamentarians are in concurrence with this ruling. Being there was no objections from the floor, President Austin declared that Jamie Turner will continue in the office until the by-laws vote in December.

Memorial Committee – Past President Donald Knight: Mr. Knight reported that a wreath is to be placed at the Memorial on Sept. 28th and that Arnold Blankenship's name has been added to the memorial.

Resolutions – The Executive Secretary reported on behalf of the Chair, Bruce C. Ennis that the following resolutions were presented during the opening Ceremonies or will be presented in the very near future. The resolutions include:

WHEREAS: The Delaware Volunteer Firemen's Association meets in Conference once during the calendar year, And:

WHEREAS: The 80th Convention and 6th Annual Conference of this Association is being held in Dover on September 27, 28, 29 and 30, 2000 with the Delaware Volunteer Firemen's and Ladies Auxiliary Associations serving as hosts, And:

WHEREAS: The 5th Annual Conference Committee has planned and executed in every detail of the Annual Conference in such a manner as to reflect great credit to their officers and members, and have made every effort to assure for the convenience and pleasure of all delegates, alternates, members, firefighters, ladies and guests of this Conference. And:

THEREFORE BE IT RESOLVED: That the attendees of the 80th Annual Delaware Volunteer Firemen's Association Conference hereby take great pride in extending the sincere appreciation and thanks to the members of the 6th Annual Conference Committee for arranging and conducting a most successful Conference. And:

BE IT FURTHER RESOLVED: That this Resolution be spread upon the minutes of this Conference and the original be presented to the Conference Committee during the Opening Ceremonies of the 80th Annual DVFA Convention and 6th Annual Conference.

The following Resolution was presented to the following Companies, Vendors and Distributors:

Allsafe Fire Equipment	Oceanside Products	Grainger
North Safety	Stanley/Proto	Morean's Fire Equipment
Grave's Uniforms	Austin & Pruitt	Clayton Fire Co.
Mid-Atlantic	National Fallen Firefighters	Merrill Lynch
Office of EMS	Nationwide Insurance	In-House Fire Truck Repairs
Quaker Safety	Chesapeake Fire Equipment	Mellon Bank
Rescue Remedies	Connectiv	Bell Atlantic
Selective Insurance	Litton Family Gifts	More Medicafe
Casey's	Professional Associates	D.P. Fire Safety
VFIS Glatfelter Insurance	J. C. Enterprises	Northeast Fire Equipment
Provident Insurance	Wilmington Trust Company	Draegar Safety
Commonwealth Fire Equip.	Clements Supply - John Deere	Potomac Fire Equipment
Dewalt Power Tools	VCI Emergency Equipment	EIS Rescue
	Delmarva Pump	

WHEREAS: The Delaware Volunteer Firemen's Association meets a minimum of quarterly at the facilities of the Delaware State Fire Service Center. And:

WHEREAS: During the business session of each Executive Committee meeting, the Association takes time to pay tribute to individuals, businesses, organizations and associations who have rendered outstanding and dedicated service to their community, their State their County, and the Volunteer Fire Service. And:

WHEREAS: The 6th Annual Conference Committee has planned and executed in every detail of the Annual Conference, including the display of equipment and other related items of the fire, rescue, and emergency medical service fields by various manufacturers and distributors. And:

WHEREAS: The displays allow the attendees of the Conference the opportunity to view and become familiar with the ever-changing technology and advances in the fire, rescue, and emergency medical service profession.

NOW THEREFORE BE IT RESOLVED: That the attendees of the 80th Annual Delaware Volunteer Firemen's Association Convention and 6th Annual Conference hereby take great pride in extending the sincere appreciation and thanks to the Companies, Vendors and Distributors which have participated in providing the displays and exhibits for contributing to the success of the 6th Annual Conference Committee. And:

BE IT FURTHER RESOLVED: That this Resolution be spread upon the minutes of this Conference and the original be provided to the Companies, Vendors and Distributors, who have graciously exhibited at the 80th Annual Convention and the 6th Annual Conference.

A resolution of recognition and thanks was presented to the members of the Delaware Forestry Service team that traveled to Idaho to combat the Wildfires during the month of August. The members of the group were Mike Brown, James Dowd, Michael Valenti, Nancy Auten, Michael Gilmore, Carl Yetter, Darryl Pepper, Francis Cole, Josh McGrath, Kevin Hauer, Howard Harrison, Guy Cooper, Rick Neumann, John Tomeski, Timothy Harris, David Morine, Matt Burge, Mike Nelson, Tim Moore, and Matt Dotterer.

Sunshine & Visitation - Co-Chair Edwin S. Barlow reported that the Committee has sent fruit baskets; get well cards, flower arrangements, sympathy cards and funeral arrangements to various members during the past year. It is incumbent upon the members to notify Association Officers of their needs so that our members are taken care of during their time of need.

A list of recipients has been provided to the necessary Officers and all bills have been forwarded to the Treasure during the year. The Committee looks forward to working, serving and supporting the Association and Officers during the ensuing year. We are endeavoring to develop a more formal program and will keep the members apprised of our progress and intent.

NOMINATION OF OFFICERS

President – James L. Cabbage, Jr. - (letter received) Nominated by: J. Wallace Hudson, and seconded by Robert L. Lightcap. There being no further nominations, it was regularly moved by Kevin Wilson and seconded by Jack Bradley, that the nominations be closed. Motion carried.

1st Vice President – Dale A. Callaway - (letter received) nominated by Past President Lynn Rogers and seconded by Ray Burton. There being no further nominations, it was regularly moved by Harold Ennis and seconded by Past President Clarence Schwatka, that the nominations be closed. Motion carried.

2nd Vice President – Jasper H. Lakey. - (Letter received) nominated by: Charles Neel and seconded by William McMichael, . There being no further nominations, it was regularly moved by Glenn Neese and seconded by Bob Lane that the nominations be closed. Motion carried.

Treasurer: J. Allen Metheny - (letter received) nominated by: Clarence R. O'Neal, Jr. and seconded by Clinton Morris. There being no further nominations, it was regularly moved by Kevin Wilson, and seconded by Jasper Lakey that the nominations be closed. Motion carried.

Director (New Castle County for unexpired term) – Curt Gray – (letter received) nominated by Dan Young, New Castle and seconded by J. David Majewski. There being no further nominations, it was regularly moved by Jim Watson and seconded by Wallace Hudson that the nominations be closed. Motion carried.

Director (Sussex County 3-year term) James W. King (letter received) nominated by Ira Hitchens and seconded by Raymond T. Stevens, Jr. There being no further nominations, it was regularly moved by Wallace Hudson and seconded by Biff Lee that the nominations be closed. Motion carried.

A motion by C. Rod O'Neal, seconded by Ted Doyle, to elect all the officers by acclimation. Motion carried. President Austin directed the Corresponding Secretary to cast the ballot for all the officers.

President Steve Austin presented John Mitchell with a resolution honoring him for outstanding service and dedication while serving as the Legislative Lobbyist for the DVFA.

NEW BUSINESS

A motion by George Pyott, seconded by Ted Doyle, that the Association endorse the proposed operating budget, as presented, for FY 2001. Motion carried.

1st Vice President Cabbage announced that Past President Frank King will be the Conference Chairman for 2001 which will be held September 13-15, 2001 in Dover.

A motion by Executive Secretary Turner, seconded by Past President Mergenthaler, to accept the resolutions as presented and distributed. Motion carried.

A motion by Past President Hojnicky, seconded by Kevin Wilson, to accept the dates of September 13-15 for the 2001 DVFA Conference, as recommended by the Conference Committee. Motion carried

Payment of Bills

The Treasurer submitted the following bills for approval:

James E. Turner 111	May Pr	\$ (1,687.94)
Lord Abbett & Co.	Jet-Ira Apr/May	\$ (975.00)
Records Gebhart Agency	Ins. Office Opr.	\$ (231.00)
Visa Card	Officers Cfsi	\$ (1,600.64)
At&T	Fire Line	\$ (21.32)
Edward F. Lewis & Sons	Flowers	\$ (171.50)
Rogers Signs	Showcards	\$ (186.00)
Shane Quality Press	Post Cards	\$ (28.00)
Bell Atlantic	Off. Phone May	\$ (187.27)
Ameristar Technologies	Computer Equip.	\$ (135.00)
Delaware Fire Service News	June/July	\$ (1,200.00)
Del. Children's Fire Safety Fd.	Supt-Webpage	\$ (2,500.00)

DTCC Stanton Campus	Anderson	\$ (2,000.00)
Pine Peak Community College	Washinski	\$ (2,000.00)
Wilmington College Scholarship	King	\$ (2,000.00)
University Of Delaware	Metheny/Hutchison	\$ (4,000.00)
DTCC Owens Campus	Cross/Sapp	\$ (3,500.00)
Embry Riddle Aeronautical Univ.	Cohee	\$ (1,500.00)
Steve Austin	Reimb. Exp.	\$ (2,500.00)
James L. Cubbage	Reimb. Exp.	\$ (1,200.00)
Dale Calloway	Reimb. Exp.	\$ (1,200.00)
J. Allen Metheny	Reimb. Exp.	\$ (1,200.00)
Metropolitan Life Ins. Co.	6 Mos. Life Ins.	\$ (1,533.66)
St. Of Delaware Tax Div.	St. Tax W/H 2nd Q	\$ (253.74)
Internal Revenue Service	Tax W/H 2 nd Qtr.	\$ (2,545.72)
Rev. David G. Paul	Reimb. Exp.	\$ (250.00)
Delaware River Bay Auth.	Leg. Liaison	\$ (3,000.00)
Rogers Signs	Gift-Md. Pres.	\$ (85.00)
At & T	Long Dist.Phone	\$ (12.86)
James E. Turner 111	May Pr	\$ (2,000.00)
James E. Turner 111	Reimb.	\$ (125.05)
Ray Stephens	Postage Reimb.	\$ (28.60)
James E. Turner 111	June Pr	\$ (1,687.94)
Lord Abbott & Co.	June Ira	\$ (487.50)
Edward F. Lewis & Sons	Flowers	\$ (79.00)
At & T	800 Fire Line	\$ (21.59)
Lloyd Memorials	Engrave Names	\$ (95.00)
Camera Etc.	Pictures	\$ (39.80)
Nat'l Public Safety Bureau	Directory	\$ (99.00)
Bill Metten & Assoc.	Pr Services	\$ (3,170.92)
Visa Card	Officers CFSI	\$ (632.05)
Vernon Ingram	Jul-Sept Rent	\$ (1,275.00)
Nat'l Pen Corp.	Pens For Fair	\$ (479.40)
Edward F. Lewis & Sons	Flowers	\$ (52.00)
Rogers Signs	Gift-Shimer.	\$ (35.00)
M & M Trophies	Badge	\$ (35.00)
At & T	Off. Long Dist.	\$ (12.68)
Bell Atlantic	Off. Phone May	\$ (179.26)
Sheraton Hotel	Leg. Nite Exp. Dep.	\$ (500.00)
Duron, Inc.	Bal-Off. Furniture	\$ (2,147.94)
U.S.Treasury	July Pr Taxes	\$ (811.24)
James E. Turner 111	July Pr	\$ (1,687.94)
Lord Abbott & Co.	July Ira	\$ (487.50)
James E. Turner 111	July Pr	\$ (990.04)
Wilm College	Wallace	\$ (2,000.00)
DVFA Conf. Fund	01 Assessment	\$ (60,000.00)
At & T	Fire Line	\$ (21.32)
The Trophy Shop	Cert. & Frames	\$ (75.00)
Edward F. Lewis & Sons	Flowers	\$ (91.00)
Verizon	Cell Phone	\$ (198.87)

Delaware Fire Service News	Aug/Sept	\$ (1,200.00)
Visa Card	Officers Cfsi	\$ (758.89)
James E. Turner 111	July Pr	\$ (1,218.43)
At & T	Long Dist.	\$ (12.69)
James E. Turner 111	Aug. Pr	\$ (1,687.94)
U.S. Treasury	P/R Taxes-Aug Pr	\$ (811.24)
Lord Abbott & Co.	Aug. Ira	\$ (487.50)
Ken Pyle	Reimb. Petty Tapes	\$ (40.00)
Affiliated Business Solutions	Copier Contract	\$ (293.42)
Records Gebhart Agency	Blanket Bond	\$ (278.00)
Rogers Signs	Office Sign	\$ (1,577.55)
At & T	Fire Line	\$ (21.47)
Ed. Klima	Raceway Mtg.	\$ (837.66)
Division Of Motor Vehicles	Pres. Tags	\$ (20.00)
Visa Card	Officers CFSI	\$ (816.79)
		\$(127,311.87)

A motion by Charles Neel, seconded by Ray Stevens, that the bills, as submitted by the Treasurer, be allowed and paid. Motion carried.

Recognition of Exhibitors: It was announced that resolutions of appreciation would be presented to the exhibitors at their respective booths.

Rev. David Paul, DVFA Chaplain offered the Benediction. President Austin declared that the Conference would be in recess until 5:00 p.m., Friday, September 29, 2000 for Installation of Officers. He further reminded the Delegates, Alternates, Past Presidents and Officers of the next day's events. These consisted of the Memorial Service commencing at 8:30 A.M., followed by the Annual Conference Luncheon, at 12:00 p.m. The business meeting was recessed at 1:40 p.m.

Respectfully submitted,

Janice S. Yerkes
Janice S. Yerkes
Corresponding Secretary

I hereby certify that the foregoing minutes are a true and correct copy of the Sixth Annual Conference and 80th Annual Convention meeting of the Delaware Volunteer Firemen's Association held on September 29, 2000.

James E. Turner, III
James E. Turner, III,
Executive Secretary