

**DVFA OFFICER'S SPECIAL MEETING**  
**August 26, 2010**  
**Clayton Fire Company**

President Kevin L. Wilson called a Special DVFA Officer's meeting to order at 1803 hours at the in the Board of Director's Room in the Clayton Fire Station and welcomed all in attendance. No invocation or flag salute was offered.

**Attendance:**

President Kevin L. Wilson  
First Vice President William F. Tobin, Jr.  
Second Vice President Charles W. Frampton, Jr.  
Treasurer J. Allen Metheny, Sr.  
Executive Secretary James L. Cabbage, Jr.  
Director Ronald H. Marvel, PP Sussex County  
Director Les McCourt, Elected Director New Castle County  
Director Richard Perillo, President New Castle County Volunteer Firefighter's Asso.  
Director Charles Boyer, Elected Director Kevin County  
Director David Snell, President Kent County Volunteer Firemen's Association  
Director Biff Lee, President Sussex County Volunteer Firefighter's Asso.

President Wilson stated that this meeting was called to discuss the separation agreement proposed by the DVFA Executive Secretary James L. Cabbage, Jr. which was presented to the board of directors in Slaughter Beach on August 23, 2010 after the meeting to pick the DVFA Committees. Everyone was given another copy of the separation agreement if they did not have one.

A question was raised by Director Perillo that no matter what we did at this meeting that it needed to be reviewed by an attorney. President Wilson state that before any agreement was signed and made official that our attorney would review and present a legal copy to our board for approval.

Another question was raised in reference to the amount of vacation and sick time owed to the executive secretary and how they were handled when the previous exe secretary left our employment. It was stated by Treasurer Metheny that when Jamie Turner left to take his current position as Director of DEMA the DVFA paid him his vacation time and one half of his sick time the amounts was as follows.

On June 26, 2020 a check in the amount of \$15,469.09 was paid to Jamie Turner and another check for \$400.00 was paid to him on September 11, 2002 which completed his contract. In the end a total of \$15,869.09 was paid to Jamie Turner. Several questions were raised as to any written agreements that covered this and the board was advised that none were on file that anyone was aware of. It was a gentlemen's agreement between the DVFA and Jamie Turner.

After discussion on the current employment status of our executive secretary and an issue of the board of directors not being involved in any of the decisions the following motion was presented.

Second Vice President Charles Frampton made a motion seconded by Director Charles Boyer that the DVFA pay the executive his hourly rate of 27.18 for his full vacation amount accrued of 816.5 hours for a total of \$22,192.47 and one half of his sick time amount accrued of 404 hours a total of 202 hours for a total of \$5,490.36 for a total amount of \$27,682.83. (these amounts were confirmed by Allen Metheny DVFA Treasurer) and the Executive Secretary be no longer employed after September 1, 2010. Motioned carried by voice vote.

Director Perillo then stated he why was the Executive Secretary in the room as we discussed his employment status, he was advised by President Wilson that the Executive Secretary was also a board of director member. First Vice President Tobin then commented that in 45 years of business he never saw anything like this.

The meeting was adjourned at 1827 hours by President Wilson.

Respectfully Submitted,  
Kevin L. Wilson  
Kevin L. Wilson  
President