

DVFA Executive Committee Meeting

December 13, 1998

President Michael Vincent called the December 1998 meeting to order at 10:00 a.m. The invocation was offered by Past President Allen Metheny, followed by the Pledge of Allegiance by Past President Donald Knight. Roll of officers by Secretary Jamie Turned revealed that all officers were present.

Report of Officers

President Vincent reported on the activities and meeting he has attended since his installation. He reported and requested that the members pay strict attention to the business at hand. He explained the Association's position and intentions on addressing the publicity that is being published in the News Journal paper. He finally wished to everyone that they and their families have a safe and joyful holiday.

1st Vice President Austin filed my written activity report with President Vincent and Secretary Turner. I would like to take a few minutes today to appeal to those of you in this room who have not yet up their minds about the future of this Association that we will decide in a few short minutes.

Your elected leadership and our dedicated committee members have related our vision of the future and why your support for creating an executive secretary and revamping the finances of the DVFA is so crucial to our success in the next century.

Many of you have embraced our ideas and are prepared to move forward. For those companies who support us I promise you that the confidence you have placed in us will be rewarded with decisive action in support of the ideals of the volunteer fire service in Delaware. You have recognized our effectiveness as exemplified by the thousands of dollars of new money we brought many of you this year. We have only asked for a small reinvestment in return. Many of you spend more to complete for the Governor's Cup than we have asked in a dues increase.

For those of you who haven't made up your minds and for those who do not share our vision I want to look into the crystal ball and give you some predictions of what might come if these important initiatives are defeated on the floor.

- First lets look a DVFA without an executive secretary. John Mitchell our lobbyist has served us faithfully even in light of severe health problems. When John decides to step down WHO will replace him? Look around this

room and then think who is in your company that has the political skills that John has and more importantly who is willing to be in legislative hall from January to July every year. Without an executive secretary it is most probable that no one I repeat no one will be in legislative hall full time. With a gubernatorial election in 2000 who will convey our goals to the next administration? Are those of you who do not support this new position ready to step in a fill the gap?

- Now let's turn to another crucial issue. It is not a coincidence that the last several presidents of this association have either been self employed, retired or working for employers that are willing to be supportive. We are fast squeezing out those firefighters that are wage earners and who must punch a time clock to earn a living. Some of the best leaders we have ever had in this Association punched a time clock. It is not contemplated that these future leaders, who work by the hour, will have the use of office computer, telephones, fax machines or a secretary to do DVFA business. They will lucky to have the time off. The only way we will be able to attract future leaders is to provide them with the support that only a full time executive secretary and an Association office can provide.

Without full time staff and an office very few if any wage earners will step forward to make the time commitment to fill the position of DVFA President.

- Consider federal issues. There are three or four of us in this room who are representing national fire service groups in Washington. I can speak for all of these folks and tell you that we are proud to bring home what ever we can and use our contacts to support the DVFA, but when we are gone who will represent us in the Nation's Capital? Are you willing to give up the considerable federal influence we have worked so hard to gain over the years?
- Now lets look at the next century without a sound budget and financial plan. Ladies and gentlemen the News Journal Papers have declared war on our delivery of Emergency Medical Services. Not only do we have the newsroom to contend with; the editorial board is a fountain of misinformation. Defeat this budget and take away our ability to acquire full time public relations experts to deal with this crisis and the future attacks on the volunteer fire service. Will you let a newspaper frame the debate on the delivery of emergency services to the citizens of Delaware?
- Without this sound financial package there will be no DVFA representation at NFPA. By 2000 we face a Fire Department Deployment Technical Committee producing a document that will mandate response times and staffing requirements for our companies. There will be no DVFA representation on

that committee because there will be no funding. The Delaware fire service will be relegated to victim status.

- To add insult to injury our President who will now have ever increasing demands will wear out an automobile during his term of office.
- With no funding we abandon our newspaper. Without it you will left with the coverage provided by an out of state paper only on their benevolence.
- But the crystal ball turns even darker. As the Association that has made the Delaware Fire Service what it is today begins to loose it's political clout, the larger companies will experience more and more influence. Because of a weakened DVFA, freelancing by individual companies in Dover will send a mixed message to the legislature. The support we see as a fire service rather than individual companies will begin to evaporate. We have seen this happen in our neighboring states. One only has to drive a couple of hours outside Delaware to see fire departments in small towns that resemble those in a third world country. Don't think it can't happen here.

We are great because we work together as one. Today's vote is the most important since the one taken to settle the litigation between the counties fifteen years ago. You in this room today will craft the future of the Delaware Volunteer Firemen's Association. I plead with you to make the right decision and approve the executive secretary and DVFA vision 2000. He then donated \$100 to the Scholarship Fund.

2nd Vice President Cabbage attended 13 functions, 50.5 hours and traveled 850 miles.

Treasurer Metheny submitted the Treasurer's reporting the following balances in the Operating and Conference Accounts

DVFA Checking	\$ 441.09
DVFA Credit	11,479.86
DVFA Pension	71.72
DVFA Savings	1,475.19
Merrill Lynch	11,198.21
Conference 96 Surplus	\$43,324.00
Conference Investment	68,000.00
Conference Checking	3,098.81
Money Market Account	1,140.74

He reported there were no liabilities. He reported that a final financial report for the Conference was available today. This Association budgeted \$183,750, realized income totaling \$187,760 and disbursed \$154,164.00 leaving a balance of \$33,596 which has been invested in our Business Investment Account. The drop in the Market that was experienced did gain some during the current reporting period. He requested that the members favorably consider the proposal relating to the future of this Association. Finally, he on behalf of his family extended to everyone a safe, joyful and prosperous Holiday season.

Secretary Turner reported that Conference 1999 Proceedings have been completed and will be provided to the Printer. The sole exceptions are the 1998 Conference Financial report, which is to be presented today for the Association's approval and the Poster & Essay Award winners, which will be announced this afternoon. Letters of Committee member appointment were provided to Member Companies at our Conference. Each Fire Company received two copies per station of a complete listing of Association appointments. Extra copies of the Committee appointments are on the handout table. The Assistant Secretary position was not appointed at the Conference for obvious reasons. Any member desiring to apply for this position is to submit a letter to the Secretary for consideration.

Jamie Turner moved; Roland Neeman seconded, that the reports of the officers be received and made a portion of the minutes of the meeting. Motion carried.

President Vincent announced that the DVFA would be responding to the News Journal articles and the Fitch report. William Mitten has been asked to set up a workshop to give some guidance at the local level to see how the local fire companies can utilize the DVFA and Bill Mitten in order to create a good image in their communities and local publications.

DVFA Public Relations, William Metten, announced that he has learned a lot over the past 2 years; that he would be responding to the articles in the News Journal concerning the Fitch report. He had available copies of the current *Fire Service News*, which is a tribute to the men and women in the fire service. The News Journal has asserted that the State of Delaware should have a paid statewide paramedic system. It is apparent that they know very little about the DVFA. A letter has been sent to the News Journal telling them that in the event they wish to have comment and background information, to contact the officers of the DVFA, Public Information Officer, Barry Beck or him. He gave them pager numbers of all officers. He is hoping to change this attitude and have a share of the voice in some of the very critical debates. The bottom line is: what may be involved is the preservation of the right to operate. The DVFA is at a crossroads. There will be response to the latest article, which had numerous inaccuracies. This type of reporting will continue unless something is done. He would like to

conduct a session to share his ideas to keep up the tempo of getting out that information locally because it will help the fund drives and turn these negative opinions around.

Committee Reports

Advisory To Mutual Relief: Ann Emerson reported that they have looked into a group life insurance policy; have contacted 2-3 companies; have met with the President's Committee in November and will have a report ready for the March meeting. It will be 3 months before the information is available.

Advisory To State Fire Prevention Commission for Ambulance Service: Dr. E. David Bailey announced that some thought needs to be given concerning the Fitch report; need to start thinking about ourselves as a part of a system that we cannot fight any more, but something we actually live in. It has become our environment and that is the EMS system. The EMS system didn't even exist 10 years ago, but it's here and it's here to stay and the Fitch report is an invitation to become part of that system. It is an opportunity to re-direct and solidify. We must start thinking as people who serve our community; need to start looking at making incentives for having training more accessible, increase the quality of training and assist the fire companies in any way possible in ways of financing the training and working on resources for that. Need to look at the response times; how to improve response times as individual districts (groups who assist each other). Need to look outside the "box", new and inventive ways to provide a service that is becoming more difficult to provide. We are all being asked to sacrifice more and more and asked to do it with less. Their next meeting is January 24 and will bring ideas to the next meeting. He asked the State Ambulance Assoc. and Committees to go to the counties and other fire stations and solicit their ideas also. President Vincent stressed that the intent is that the DVFA, the Fire Prevention Commission, the doctors and the medical society all be in the same boat, going in the same direction, to review this report, put a positive spin on it and show that we do a very fine job to the citizens of this state.

Advisory to the State Fire Marshal: Dan Kiley announced there is a sprinkler recall (Omega); information will be provided at 125 locations statewide.

Advisory to the State Fire School: Joe Murabito reported on the budget; 2000 compliance problem with the computer system; and they have prepared a training alert in regard to the sprinkler recall.

Archives: Bob Romig announced they will be building 2 additional display cases; will be cataloging all the Archives items; all men Past Presidents pictures are up and identified. He thanked Florence Legates for all her help. He challenged the Committee to work towards forming a foundation in hopes of

having an archive museum. President Vincent thanked him for all his time and efforts over the years in serving the Committee.

Constitution & By-Laws: Warren F. Jones reported that, at the request of Minquas Fire Co., they have put together a by-laws change, which will be presented later.

Critical Incident Stress Management: Kevin L. Wilson announced there will be a 2-day training seminar for Basic CISM; and three 3-hour training sessions on CISM awareness.

1998 DVFA Conference: Marvin Sharp announced that the Conference went off with very few minor problems; expressed his thanks to everyone who helped; all meetings were under one roof; the vendors were extremely happy; over \$33,000 in excess. Problems incurred were: mix-up with the DJ; a person should not be allowed to change a meeting time on a whim on the day of the meeting; 6-8 people who were drunk, complaining, out-of-order, etc. -- he recommended that people who act disrespectful should not be allowed to receive a trophy in the parade.

1999 DVFA Conference: Norman L. Tate reported that the Committee has been meeting since June; submitted a proposed agenda, which is to be voted on later.

Fire Prevention: Sandra Young reminded everyone that matching funds requests must be submitted by January 31, 1999.

Law & Legislative: John L. Mitchell, Jr. announced he had received a letter from Rep. DiPinto, the new Chairman of the Joint Finance Committee, concerning private industry people who serve HAZMAT being brought under workers' comp. Biff Lee will meet with Mr. DiPinto to discuss this matter. He thanked Biff Lee and Bruce Ennis for all their work and support. Past President Hojnicky received a letter from Rep. Spence, who will be introducing legislation that will increase the tax deduction for individual active firemen from \$150 to \$1,000.

Permanent Memorial: Kenneth E. Clendaniel showed pictures on the progress of the work being done. The City of Dover has completed the lighting, the shoebox was donated by Dover Electric and the labor furnished by the City. The concrete work and steps are complete, with the exception of the handrails. The Grounds Dept. will be landscaping and planting flowers. Five thousand bricks were donated by Dover Brick, 4 cu. blocks were donated by Wyoming Concrete, lighting donated by City of Dover; Past President Knight has worked hard in securing these services.

Recruitment & Retention: Ken Pyle announced that help is needed in Kent and Sussex Counties; need a contact person for the 1-800-FIRE LINE to dispense to the proper companies. They are working on a program for each company.

Scholarship: George L. Kerr, Jr. announced that a preliminary estimate for scholarships will be \$16,000-\$20,000.

Volunteer Fire Department Employees: Louis J. Amabili reported that they have completed workers' comp. for paid full-time employees of volunteer fire companies and that health care and pension plans are available through the State; summary of the employees survey - 57 reporting as of August 9 (83 full time, 117 part time, 15 future employees; the rate scale is \$6.50-\$14/hour); job standards - it is up to the individual companies.

State Fire Prevention Commission: Carlton E. Carey, Sr., Chairman announced that Sandy Hypes is the new training administrator; the Commission recognized service awards to Jim Cabbage (25 yrs.); Allen Moore (20 Yrs.); Judy Harrington (20 yrs.); and Jim King (15 yrs.). EMT protocol is being designed; Dr. Sweeney is working with the Standards Committee, which will allow EMT's to do more in the field. Once approved, the Standards Committee will then take that to the Board of Medical Practice for review, discussion and decision. Once this is approved, a pilot program will be set up in the individual counties and then put in operation. A numbering system has been approved to be established for the EMTB's. A statewide trauma memorandum of agreement (MOA) has been signed between EMS, Division of Public Health and the Commission. He met with the new fire chief at Dover Air Force Base. Frances Antal will be retiring (approval has been received for 2 secretaries the last 4 weeks of her employment to allow for smooth transition - Sherry Lambertson will be the new secretary). The Commission has asked the DVFA to have the Advisory Committee explore on how to encourage people to take the EMTB course; and how to improve response times for ambulance service in the State and submit a report in 6 months. The results of the elections were Chairman, Carlton Carey, Sr.; Vice Chair, Robert Palmer. He then presented the recipients of the Governor's Fire Safety Conference Awards: 3rd place - Greenwood VFC; 2nd place - Rehoboth Beach VFC; and 1st place - Fred Shewbrooks of Five Points VFC. He also presented the Partnership Award for Excellence in Promoting Fire Safety Education to Fred Persetti, Sr.; the Allied Organization Award for Excellence in Promoting Fire Safety Education to Delaware Safe Kids Coalition; School Systems Award for Agressively Promoting Fire Safety in Schools to: Clayton Elementary. They reviewed the work and goals of the Fire Commission with the Lt. Governor. Past Chairman, Greg Haley was presented a resolution for his service to the Commission. A Memorandum of Agreement has been signed between the Commission and area hospitals on EMT based training programs, with the exception Beebe Hospital, which is to be signed next week. A workshop was held on November 16 on how to provide resources better and

how computer systems are interfaced. He introduced new Commissioner, Bill Betts (Frederica). The Commission will be meeting to discuss the Fitch report.

Recognition of Past Presidents:

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|---------------------------------------|---------------------------------------|
| [x] John V. Ryan, 20, 1961 | [x] Clarence Schwatka, 26, 1964 |
| [x] William T. Lowe, 82, 1966 | [] Emanuel J. Harkins, 14, 1967 |
| [x] Roland Neeman, 48, 1968 | [] Arthur L. Jones, 78, 1969 |
| [x] Arthur I. Guessford, 24, 1973 | [] William Paskey, Jr., 48, 1974 |
| [x] Morris W. King, 51, 1977 | [x] E. James Monihan, 82, 1978 |
| [x] Raymond H. McCall, 3 6 & 12, 1979 | [x] Richard E. Ennis, 44, 1980 |
| [] John E. Bare, Sr., 76, 1981 | [] William G. Walton, Sr., 16, 1982 |
| [] Richard C. Mitchell, 86, 1984 | [x] Lawrence Mergenthaler, 21, 1985 |
| [] Thomas V Baker, Sr., 57, 1986 | [x] Robert G. Sweetman, 7 8 & 9, 1988 |
| [x] M. Frank King, 51, 1989 | [] Walton A. Johnson, Jr., 76, 1990 |
| [x] Edwin S. Barlow, 20, 1991 | [x] George A. Diamond, 55, 1992 |
| [x] Elmer B. Steele, 81, 1993 | [] Harry E. Warner, Jr., 25, 1994 |
| [x] J. Allen Metheny, 51, 1995 | [x] Lynn J. Rogers, 85, 1996 |
| [x] Joseph W. Hojnicky, Sr., 1997 | [x] Donald W. Knight, 1998 |

President Emeritus:

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|--------------------------------|------------------------------|
| [x] Louis J. Amabili, 19 | [] Fr. Paul E. Burke, 20 |
| [] Rev. James B. Doughten, 78 | [] C. Bryan Bennett, 87 |
| [] Harvey H. Ryan, 20 | [] J. Benjamin Roy, Jr., 43 |
| [x] Bruce C. Ennis, 44 | [x] Norman L. Tate, 87 |

Affiliated Organizations/Agency Representatives

Ladies' Auxiliary, Bonnie Workman, President introduced the LADVFA officers and Past Presidents.

State Fire Chiefs, Elmer B. Steele, President announced they had discussed the aims and goals, dues, meeting attendance and annual Conference meeting.

State Fire Police, Joseph Bukowski reported they are continuing to work with the Fire School in training classes and seminars.

National Volunteer Fire Council, E. James Monihan, announced that 20 states are participating, with 15 more expected, on the 1-800-FIRE LINE; they are developing the next chapter on volunteer fire service leadership training program in partnership for the IAFC Volunteer Committee and it should be ready in early '99; every firefighter death is being investigated; currently signing a MOU

with the FEMA concerning the role of the fire service in Project Impact (Carlisle Fire Co. being the next city of Project Impact); daily updates on legislation are received. The legislative agenda for the coming year is: volunteer firefighter assistance (asking for \$10,000,000); FLSA: reinstating fireproofing standards for children's sleepwear; helping hands legislation - removing businesses who contribute to the fire service from liability; Fallen Heroes Act; will be monitoring ambulance re-stocking, tax exempt dollars for ambulance purchase and unrelated business income (they are after bingo, saying you owe tax); Allen Metheny was re-elected Treasurer of the NFC. If you receive anything in the mail from United Firefighters of America, it is not a valid organization.

State Emergency Response Commission, Bruce C. Ennis thanked the President for his reappointment; presented a history of the of the SERC; announced that the fire service is well represented on the Commission, as well as the Fire Marshal and the Fire School.

Communications

The following Communications were received and are summarized by the Secretary.

- Undated letter of resignation as Chairmen of the Permanent Memorial from Charles O. Smith addressed to the President which was received on September 24, 1998.
- Letter of thanks dated September 29, 1998 from Chief Ron Siarnicki, PG County Fire/EMS Department for hospitality extended to B/C Mark Bashoor & himself at our Conference.
- Copy of letter dated September 30, 1998 from the Ramada Inn Corporation addressed to a Fire Department outlining their concerns on Conference Housing logistics and unruly behavior. Referred to Conference Committee.
- Letter from New Castle County Fire Chiefs Association dated October 1 with copies to the Delaware Congressional delegation thanking them for their opposition to the Agricultural Transportation Exemptions from current US Department of Transportation rules.
- Letter from Volunteer Hose Company dated October 2 requesting copies of Conference Parade point tallies for their Fire Department.
- Letter from Robbins Hose Company dated October 6 voicing their concerns on the deletion of the Supplemental Funding Committee and their recommendations adopted by the Association and a continuing review of

these findings. Referred to President Vincent for follow-up.

- Letter from Gary L. Fisher dated October 9, 1998 addressed to Vice President Austin expressing his interest in the Executive Secretary position. A copy of Vice President Austin's response dated October 15, 1998 is attached to the letter.
- Letter from LADVFA Secretary Guzzo inviting the DVFA Officers to their Executive meeting on November 2 & a follow-up letter with their Officers, Past Presidents, and County and Company Presidents.
- Letter from Cranston Heights dated October 9, outlining their concerns on Conference housing issues. Referred to Conference Committee.
- Copy of letter addressed to Chairman Warner dated October 30 from the Mutual Relief Association requesting information on Committee research on the proposed life insurance policy and a copy of Mutual Relief's October meeting minutes.
- Letter from Robert L. Romig dated November 3 resigning as Chair from the Archives and Newsletter Advisory Committees.
- Letter from Rehoboth Beach Fire Company dated November 4 addressed to President Vincent expressing their concerns on the proposed dues increase, Executive Secretary position, Public Relations proposal, Automobile allowance and Delaware Fire Service News stipend.
- Letter from Chairman Carey. State Fire Prevention Commission dated November 4 requesting input by April 30, 1999 on how the Commission can encourage people to avail themselves of the EMT-B Course and improve response times for ambulances in the State. Referred to the SFPC Advisory for Ambulance Service Committee.
- Letter dated November 9 from Bill Metten announcing his wife's & his voluntary termination with the Delaware Fire Service News due to the potential conflict with the Association's Public Relations policy issues.
- Letter from Blades Fire Company dated November 28 changing their Delegates and Alternates.
- Letter from NFPA dated December 2 informing the Association of their decision to deny our petition for relief from the fifteen day deadline in submitting comments on the proposed Committee changes to the Fire Service Organization and Deployment to Career & Volunteer Fire and

Emergency Service Organization and Deployment Committees.

- Letter from Past President Roy L. Wood, MSFA, dated December 1 thanking the Association for the presentation of a plaque presented to him at the PG County Volunteer Firemen's Association meeting where he was honored on October 24, 1998. The plaque was presented to him by Past President Guessford and Schwatka.
- Undated letter from the Michigan State Firemen's Association 3rd Vice President Warren G. Collisi soliciting input on Conference activities, dues structure and other activities. Referred to the President.
- Series of Newspaper articles and editorial from the News Journal dated December 3 and 6 from Bill Metten Associates.
- Letter from President Vincent to John H. Taylor, Jr. News Journal Editorial Page Editor dated December 7 informing him of contacts for the DVFA in the event that comment, perspective and background on articles effecting the Volunteer Fire Service is required.
- Minutes of the Mutual Relief Association meeting held on 11/23/98 with an attachment consisting of the Mutual Relief Association Members & Officers with addresses & phone numbers
- Thank you card from the Bowman family for flowers sent to William K. Bowman during his illness & subsequent death.
- Letter from Hartly Fire Co dated December 11, 1998 requesting that a name be changed in their Delegates & Alternates.
- From Brandywine Hundred informing the Association of changes in their Delegates and Alternates.
- Clayton Fire Company outlining their position on more funding be allocated from the Federal government to rural and suburban areas for terrorism preparedness.
- Clayton Fire Company reporting that they oppose and will not support the proposed changes to the Conference schedule.
- Elsmere Fire Company changing an Alternate to the Executive Committee meeting.

- Cranston Heights appointing their Delegates and Alternates to the Association
- Wilmington Manor appointing Delegates & Alternates and opposing the proposed schedule change for Conference 99.
- Letter from Bethany Beach advising that they oppose the proposed time changes to Conference 99, supporting the Executive Director position and Initiative 2000 funding proposal.

Jamie Turned moved, Roland Neeman seconded, that the Communications be received and be made a portion of the minutes. Motion carried.

Old Business

Past President Lynn Rogers gave a brief overview of the Executive Secretary position. Lou Amabili stated that the job description had been revised to include fire service experience. Minquas Fire Co. asked if the person selected would be hired within the fire service and if it would be a conflict with FLSA. Jim Monihan responded that DVFA is a free-standing corporation and there should not be a conflict. This organization has continued to go into its savings and it's about to run out. We provide leadership for the other states to follow. This person's greatest value is as a watchdog. This is an investment. Biff Lee asked if the job description was to be tweaked or was this the final copy. President Vincent replied that it would be fine tuned. Past President Hojnicky asked if this would replace the lobbyist?. The reply was that it would. Phil Young stated that one of his objections was having an office at another location. He felt office space "on campus" at the service center should be used instead of renting office space, which is a frivolous expense. Bob Johnson stated that you are overlooking the fact that this is a major investment and whoever gets this position should be committed - something should be in writing.

Ron Marvel moved, Lou Amabili seconded, to accept the Committee's report of creating a DVFA Executive Secretary. Warren Jones stated that they had never received any notification notice of a workshop; never had a chance to take it back to Elsmere for a vote. He wanted to know if there was a procedure for comments on the job description. The reply was yes; that the procedures are not in place, but the plan is to follow the rules of the State Personnel Office. He also asked if this was a by-laws change. The reply was "somewhat" and that this person would be on board not sooner than July 1, 1999, which allows time to deal with these issues. Past President Hojnicky stated that he supported it in principle; however, the job is too broad. The voice vote was too close to call; after a roll call vote, motion carried.

George Pyott moved, Ray Stevens seconded, to accept the FY'99 budget as presented at Conference '98 and to raise the annual dues of the Association to \$4,000 and the payment schedule be changed as outlined in the "DVFA Initiative 2000" that was presented at Conference '98 and to instruct the By-laws Committee to make the necessary changes to the Constitution and By-laws and present them to the Association for consideration at the March 1999 Executive meeting. After lengthy discussion, motion carried.

Past President Guessford felt the pension should be upgraded to include the City of Wilmington. Therefore, he moved, Jim Roy seconded, to investigate this matter and the committee work with the City of Wilmington in order to obtain an upgrade on their pension. Motion carried.

New Business

Norman Tate moved, Past President Frank King seconded, to accept the proposed agenda for Conference '99. Motion defeated. Ted Doyle asked if there was a letter of agreement with the Sheraton. Norman Tate replied that he has contacted the Sheraton and will provide a copy of the change in the contract, in writing,

Warren Jones presented a by-laws change to the voting procedures that would allow one vote per company, as there are times when each company does not have two members present at meetings. He made a motion to this effect, with Dave Haines seconding the motion. Past President Knight asked if this excluded Past Presidents from voting. The reply was that it did. After further discussion, the voice vote was too close to call and the roll call revealed a tie. Therefore, Warren Jones moved, Past President Monihan seconded, to table this matter. Motion carried.

Past President Knight moved, Ken Clendaniel seconded that letters of thanks be sent to the following for their donations to the Permanent Memorial: Dover Electric, Delaware Brick, Wyoming Block and the City of Dover. Motion carried.

Payment of Bills

The following bills for the total amount of \$13,824.57 were on the Treasurer's desk were requested to be paid. The individual bills included:

Visa	\$ 502.22	Jen Mor Florist	\$ 32.50
James E Turner	228.97	Raymond F Book	2,600.00
James Monihan	63.82	Lewis & Sons	3.00
Jen Mor Florist	32.50	Tasley Fire Co.	20.00
Allen Metheny	198.78	Visa	317.17

M & M Trophies	773.02
Commercial Emblem	118.00
Wyoming Concrete	124.00
Sussex CISD	188.75
Shane Quality Press	97.00
Bruce Shockley	2,000.00
Shane Quality Press	148.00
Janice Yerkes	100.00
M & M Tropies	23.62

Bruce Shockley	2,500.00
M & M Trophies	129.24
Bruce Shockley	2,000.00
Wyoming Concrete	62.00
Visa	1,097.46
Div of Motor Vehicles	10.00
Jackie Guzzo	6.40
DSFS	101.28
Wyoming Concrete	328.84

Jamie Turner moved, Richard Ward seconded, that the bills of the Association be paid. Motion carried.

Adjournment


It was regularly moved seconded that the December '98 Executive Committee meeting be adjourned. Motion carried. The meeting was adjourned at 1:20 p.m.

Respectfully submitted,

Janice S. Yerkes
Corresponding Secretary

I hereby attest that this is a true copy of the proceedings of the Delaware Volunteer Firemen's Association Executive Committee meeting held on December 13, 1998.

Attest:


James E. Turner, III,
Secretary